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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book South Dakota

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	2,986	2,387	599
Title II-A Adults			
Total	1,224	848	376
Served with formula funds	1,148	777	371
Served with 5% exempt funds	76	71	5
Title II-C Youths			
Total	1,145	938	207
Served with formula funds	1,113	909	204
Served with 5% exempt funds	32	29	3
Section 204d (Older Worker) Programs	105	89	16
Title III			
Total	512	not applicable	
Substate grantee	413	not applicable	
Governor's reserve	17	not applicable	
National reserve	82	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	2,387	500,317
Title II-A Adults		
Total	848	147,717
Served with formula funds	777	142,018
Served with 5% exempt funds	71	5,699
Title II-C Youths		
Total	938	74,816
Served with formula funds	909	72,970
Served with 5% exempt funds	29	1,846
Section 204d (Older Worker) Programs	89	11,672
Title III		
Total	512	266,112
Substate grantee	413	154,530
Governor's reserve	17	81,105
National reserve	82	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	2,387	848	938	89	512
Gender					
Female	1,302	532	463	69	238
Male	1,085	316	475	20	274
Not reported	0	0	0	0	0
Age					
Less than 22	955	0	938	0	17
22 - 29	374	310	0	0	64
30 - 54	917	525	0	0	392
55 and older	141	13	0	89	39
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	1,908	638	685	87	498
Black (not Hispanic)	32	14	17	0	1
Hispanic	34	11	19	0	4
Amer Indian/Alaska Native	394	176	210	2	6
Asian or Pacific Islander	19	9	7	0	3
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	527	318	147	6	56
Other family status	1,860	530	791	83	456
Not reported	0	0	0	0	0
Dependents under Age 18					
None	1,429	367	744	81	237
1 or 2	711	309	183	8	211
3 or more	247	172	11	0	64
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	1,003	153	780	16	54
High school graduate	901	427	145	47	282
Post high school	483	268	13	26	176
Not reported	0	0	0	0	0
High School Status					
In high school full time	207	4	203	0	0
Not in high school full time	2,180	844	735	89	512
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	392	118	158	24	92
7th grade and above	1,967	717	776	61	413
Not reported	28	13	4	4	7
Math Skills Grade Level					
Less than 7th grade	917	338	306	48	225
7th grade and above	1,442	497	628	37	280
Not reported	28	13	4	4	7
Veteran Status					
Veterans	142	76	2	7	57
Non-veterans	2,245	772	936	82	455
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	334	179	139	6	10
Not a recipient	2,053	669	799	83	502
Not reported	0	0	0	0	0
Labor Force Status					
Employed	531	206	214	23	88
Unemployed	1,345	519	368	44	414
Not in the labor force	511	123	356	22	10
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	796	234	440	39	83
1 to 14	798	241	180	18	359
15 to 25	394	182	154	8	50
26	399	191	164	24	20
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	327	71	13	4	239
Exhaustee	8	3	0	0	5
None	2,052	774	925	85	268
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	175	1	174	0	0
Non-JTPA only	185	131	43	0	11
Both JTPA and non-JTPA	12	3	8	0	1
Not co-enrolled	1,976	696	699	87	494
Not reported	39	17	14	2	6

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,224	848	376
Gender			
Female	65	63	71
Male	35	37	29
Age			
22 - 29	39	37	44
30 - 44	48	49	45
45 - 54	12	13	10
55 and older	1	2	1
Race/Ethnicity			
White (not Hispanic)	74	75	70
Black (not Hispanic)	1	2	1
Hispanic	2	1	2
Amer. Indian or Alaskan Native	22	21	26
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	40	38	44
Parent in two-parent family	19	20	19
Other family member	4	4	5
Not a family member	37	39	32
Number of Dependents under Age 18			
None	41	43	36
1 or 2	37	36	37
3 or more	22	20	27
Highest Grade Completed			
Less than high school graduate	20	18	23
High school graduate	50	50	51
Post high school	30	32	26
Reading Skills Grade Level			
Less than 7th grade	17	14	26
7th or 8th grade	19	17	25
9th grade and above	65	69	49
Math Skills Grade Level			
Less than 7th grade	43	40	53
7th or 8th grade	17	16	21
9th grade and above	39	43	26
Veteran			
Total veterans	8	9	5
Vietnam era	3	4	2
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	96	99
Cash Welfare Recipient	26	21	36
TANF/AFDC	20	17	25
GA, RCA, SSI	8	5	14
Food Stamps	44	40	52
Welfare to Work/JOBS Program Participant	8	8	8
Labor Force Status			
Employed	24	24	24
Unemployed	63	61	65
Not in labor force	13	15	11
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	13	15	11
None - employed at intake	12	13	11
1 to 14	28	28	28
15 to 25	23	21	27
26	23	23	23
Unemployment Compensation Status			
Claimant	7	8	5
Exhaustee	1	0	1
None	92	91	94
Preprogram Hourly Wage			
Not employed in past 26 weeks	35	36	32
\$4.99 or less	8	8	9
\$5.00 to \$7.49	47	46	49
\$7.50 or more	10	11	10
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	84	92
Basic skills deficient	64	60	79
School dropout	19	18	23
Cash welfare recipients	26	21	36
Offender (inc. misdemeanors)	16	18	13
Disability (substantial barrier)	26	27	25
Homeless	12	13	8
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	48	46	56
Additional Barriers to Employment			
Limited English proficiency	2	2	2
Displaced homemaker	0	0	0
Lacks significant work history	35	33	39
Long-term TANF/AFDC recipient	3	3	2
Substance abuse	9	10	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	848	147,717
Gender		
Female	63	68
Male	37	32
Age		
22 - 29	37	41
30 - 54	62	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	75	45
Black (not Hispanic)	2	34
Hispanic	1	17
Amer. Indian or Alaskan Native	21	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	38	47
Parent in two-parent family	20	17
Other family member	4	7
Not a family member	39	29
Number of Dependents under Age 18		
None	43	37
1 or 2	36	44
3 or more	20	19
Highest Grade Completed		
Less than high school graduate	18	21
High school graduate	50	57
Post high school	32	21
Reading Skills Grade Level		
Less than 7th grade	14	13
7th or 8th grade	17	16
9th grade and above	69	71
Math Skills Grade Level		
Less than 7th grade	40	24
7th or 8th grade	16	28
9th grade and above	43	48
Veteran		
Total veterans	9	7
Vietnam era	4	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	96	98
Cash Welfare Recipient	21	36
TANF/AFDC	17	31
GA, RCA, or SSI	5	6
Food Stamps	40	53
JOBS/Welfare to Work Program Participant	8	13
Labor Force Status		
Employed	24	17
Unemployed	61	49
Not in labor force	15	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	15	27
None - employed at intake	13	13
1 to 14	28	21
15 to 25	21	21
26	23	19
Unemployment Compensation Status		
Claimant	8	8
Exhaustee	0	4
None	91	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	36	51
\$4.99 or less	8	8
\$5.00 to \$7.49	46	29
\$7.50 or more	11	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	84	86
Basic skills deficient	60	57
School dropout	18	21
Cash welfare recipients	21	36
Offender (inc. misdemeanors)	18	15
Disability (substantial barrier)	27	6
Homeless	13	3
Other SDA-identified barrier	0	31
Has 2 or more barriers	46	53
Additional Barriers to Employment		
Limited English proficiency	2	6
Displaced homemaker	0	4
Lacks significant work history	33	36
Long-term TANF/AFDC recipient	3	15
Substance abuse	10	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	848	179	669
Gender			
Female	63	89	56
Male	37	11	44
Age			
22 - 29	37	43	35
30 - 44	49	48	50
45 - 54	13	7	14
55 and older	2	2	1
Race/Ethnicity			
White (not Hispanic)	75	67	77
Black (not Hispanic)	2	0	2
Hispanic	1	3	1
Amer. Indian or Alaskan Native	21	29	19
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	38	82	26
Parent in two-parent family	20	9	22
Other family member	4	1	4
Not a family member	39	7	48
Number of Dependents under Age 18			
None	43	8	53
1 or 2	36	56	31
3 or more	20	36	16
Highest Grade Completed			
Less than high school graduate	18	22	17
High school graduate	50	46	51
Post high school	32	32	32
Reading Skills Grade Level			
Less than 7th grade	14	12	15
7th or 8th grade	17	20	16
9th grade and above	69	68	69
Math Skills Grade Level			
Less than 7th grade	40	37	41
7th or 8th grade	16	18	16
9th grade and above	43	45	43
Veteran			
Total veterans	9	2	11
Vietnam era	4	0	5
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	96	100	95
Cash Welfare Recipient	21	100	0
TANF/AFDC	17	82	0
GA, RCA, SSI	5	25	0
Food Stamps	40	85	28
JOBS/Welfare to Work Program Participant	8	37	0
Labor Force Status			
Employed	24	9	28
Unemployed	61	74	58
Not in labor force	15	17	14
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	15	17	14
None - employed intake	13	2	16
1 to 14	28	25	29
15 to 25	21	17	23
26	23	39	18
Unemployment Compensation Status			
Claimant	8	3	10
Exhaustee	0	0	0
None	91	97	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	36	54	31
\$4.99 or less	8	7	8
\$5.00 to \$7.49	46	31	50
\$7.50 or more	11	8	12
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	100	80
Basic skills deficient	60	59	60
School dropout	18	21	17
Cash welfare recipients	21	100	0
Offender (inc. misdemeanors)	18	8	20
Disability (substantial barrier)	27	15	30
Homeless	13	3	16
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	46	67	40
Additional Barriers to Employment			
Limited English proficiency	2	3	2
Displaced homemaker	0	0	0
Lacks significant work history	33	44	30
Long-term TANF/AFDC recipient	3	13	0
Substance abuse	10	2	13

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	310	525	13	153	427	268
Gender						
Female	58	66	54	58	60	70
Male	42	34	46	42	40	30
Age						
22 - 29	100	0	0	50	38	26
30 - 44	0	80	0	41	51	52
45 - 54	0	20	0	7	10	20
55 and older	0	0	100	1	1	2
Race/Ethnicity						
White (not Hispanic)	71	77	85	63	75	82
Black (not Hispanic)	2	1	0	4	1	1
Hispanic	2	1	0	3	1	1
Amer. Indian or Alaskan Native	23	20	15	29	22	14
Asian or Pacific Islander	1	1	0	1	1	1
Family Status						
Parent in one-parent family	37	38	15	37	36	40
Parent in two-parent family	19	20	0	22	19	19
Other family member	4	4	8	4	5	2
Not a family member	40	38	77	37	40	39
Number of Dependents under Age 18						
None	44	42	85	43	45	41
1 or 2	38	36	8	32	33	44
3 or more	19	22	8	25	22	16
Highest Grade Completed						
Less than high school graduate	25	14	15	100	0	0
High school graduate	53	49	38	0	100	0
Post high school	22	37	46	0	0	100
Reading Skills Grade Level						
Less than 7th grade	16	13	8	28	14	7
7th or 8th grade	20	15	31	16	20	13
9th grade and above	64	72	62	56	67	79
Math Skills Grade Level						
Less than 7th grade	42	40	15	51	45	27
7th or 8th grade	17	16	23	19	16	15
9th grade and above	41	44	62	30	39	58
Veteran						
Total veterans	6	10	31	2	10	12
Vietnam era	0	6	15	1	3	7
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	95	100	92	96	97
Cash Welfare Recipient	25	19	31	25	19	21
TANF/AFDC	21	15	8	21	16	16
GA, RCA, SSI	5	5	23	6	4	6
Food Stamps	42	39	31	39	39	41
JOBS/ Welfare to Work Program Participant	10	6	8	8	8	6
Labor Force Status						
Employed	23	25	31	22	22	29
Unemployed	64	60	62	58	65	57
Not in labor force	14	15	8	21	13	13
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	14	15	8	21	13	13
None - employed at intake	10	15	23	9	12	18
1 to 14	31	27	15	31	30	25
15 to 25	24	20	15	16	22	23
26	22	22	38	23	23	21
Unemployment Compensation Status						
Claimant	6	10	8	3	10	9
Exhaustee	0	0	8	1	0	0
None	94	90	85	96	90	90
Preprogram Hourly Wage						
Not employed in past 26 weeks	34	37	46	40	35	34
\$4.99 or less	10	6	8	5	9	7
\$5.00 to \$7.49	46	46	38	44	47	44
\$7.50 or more	10	11	8	11	9	14
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	85	84	85	100	86	73
Basic skills deficient	62	59	62	72	64	46
School dropout	24	14	15	97	0	0
Cash welfare recipients	25	19	31	25	19	21
Offender (inc. misdemeanors)	18	17	15	20	22	9
Disability (substantial barrier)	17	32	38	29	28	24
Homeless	10	15	23	15	15	10
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	41	48	54	86	41	29
Additional Barriers to Employment						
Limited English proficiency	4	1	0	2	2	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	38	30	31	42	32	29
Long-term TANF/AFDC recipient	2	3	0	3	3	3
Substance abuse	8	12	15	14	13	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	848	147,717
Percent Who Received:		
Any of those below	94	91
Basic skills training	28	19
Occ skills training (non-OJT)	43	65
On-the-job training (OJT)	15	10
Work experience/internships	8	5
Other skills training	62	13
Any two or more of those above	49	18
Percent Who Received and Completed Goals of:		
Any of those below	83	77
Basic skills training	22	15
Occ skills training (non-OJT)	37	54
On-the-job training (OJT)	11	8
Work experience/internships	7	4
Other skills training	55	12
Any two or more of those above	39	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	54	187
Occ skills training (non-OJT)	244	501
On-the-job training (OJT)	497	393
Work experience/internships	267	391
Other skills training	22	88
Percent of Terminees, by Total Duration of Training		
None	6	9
1 to 40 hours	32	12
41 to 100 hours	17	10
101 to 250 hours	17	22
251 to 500 hours	15	22
501 to 1,000 hours	11	16
Over 1,000 hours	2	10
Average duration of training (in hrs)	217	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	19	47
Transportation	9	21
Health care	2	3
Family care	3	6
Housing or rental assistance	4	2
Personal counseling	0	23
Needs-based payments	0	11
Other	10	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	10	17
Sales and related	1	3
Clerical and admin support	60	29
Service	7	21
Agriculture and related	0	0
Production and related	22	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	15	3
Both JTPA and non-JTPA	0	3
None	82	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	532	316	638	14	11	185
Percent Who Received:						
Any of those below	95	94	95	86	100	92
Basic skills training	30	25	29	50	45	23
Occ skills training (non-OJT)	46	38	45	21	36	37
On-the-job training (OJT)	12	19	16	7	18	12
Work experience/internships	10	5	6	14	9	13
Other skills training	65	58	65	14	64	56
Any two or more of those above	55	39	52	14	45	41
Percent Who Received and Completed Goals of:						
Any of those below	84	81	84	43	82	81
Basic skills training	24	18	24	7	36	14
Occ skills training (non-OJT)	38	34	38	21	27	32
On-the-job training (OJT)	9	13	12	7	9	5
Work experience/internships	8	4	5	14	9	11
Other skills training	58	51	58	14	64	50
Any two or more of those above	43	31	43	14	36	28
Average Hours of Those Who Completed Goals of:						
Basic skills training	54	51	46	1,200	25	60
Occ skills training (non-OJT)	277	182	267	431	65	152
On-the-job training (OJT)	425	587	512	320	480	391
Work experience/internships	248	337	278	240	23	264
Other skills training	23	18	21	8	24	24
Percent of Terminees, by Total Duration of Training						
None	5	6	5	14	0	8
1 to 40 hours	31	32	32	29	27	33
41 to 100 hours	16	21	17	43	36	16
101 to 250 hours	17	17	16	0	18	21
251 to 500 hours	17	11	15	0	9	17
501 to 1,000 hours	10	12	12	7	9	6
Over 1,000 hours	3	2	3	7	0	0
Average duration of training (in hrs)	222	208	232	269	167	161
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	17	23	19	14	18	19
Transportation	8	9	9	7	18	8
Health care	1	2	2	0	0	1
Family care	4	1	3	0	0	2
Housing or rental assistance	3	7	5	0	0	4
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	7	14	10	14	0	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	1	0	0	0
Professional and technical	10	10	11	0	0	7
Sales and related	0	1	0	0	25	0
Clerical and admin support	81	18	59	67	50	65
Service	4	12	6	33	0	7
Agriculture and related	0	0	0	0	0	0
Production and related	4	59	23	0	25	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	4	2	0	18	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	7	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	20	9	15	21	18	15
Both JTPA and non-JTPA	0	0	0	0	0	0
None	79	87	82	71	64	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	310	525	13	153	427	268
Percent Who Received:						
Any of those below	96	94	92	95	95	92
Basic skills training	31	27	23	66	21	19
Occ skills training (non-OJT)	40	44	69	20	49	46
On-the-job training (OJT)	14	16	0	8	17	16
Work experience/internships	7	9	0	7	9	7
Other skills training	60	64	62	65	63	61
Any two or more of those above	46	50	54	58	48	46
Percent Who Received and Completed Goals of:						
Any of those below	83	82	92	77	84	83
Basic skills training	23	21	23	40	18	18
Occ skills training (non-OJT)	33	38	69	16	41	41
On-the-job training (OJT)	10	11	0	4	12	12
Work experience/internships	6	7	0	7	6	7
Other skills training	55	56	62	56	56	54
Any two or more of those above	35	41	54	39	38	41
Average Hours of Those Who Completed Goals of:						
Basic skills training	72	39	159	66	53	38
Occ skills training (non-OJT)	318	212	126	157	270	221
On-the-job training (OJT)	517	486		428	502	502
Work experience/internships	203	298		217	261	302
Other skills training	20	22	22	23	22	20
Percent of Terminees, by Total Duration of Training						
None	4	6	8	5	5	8
1 to 40 hours	33	31	8	34	29	35
41 to 100 hours	17	17	54	28	14	17
101 to 250 hours	18	17	8	20	17	15
251 to 500 hours	14	16	23	10	19	12
501 to 1,000 hours	10	11	0	3	13	11
Over 1,000 hours	4	1	0	1	3	2
Average duration of training (in hrs)	233	209	138	124	253	211
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	16	21	15	18	18	22
Transportation	7	10	0	11	8	9
Health care	1	2	0	1	2	1
Family care	4	2	0	3	2	3
Housing or rental assistance	4	5	0	2	4	6
Personal counseling	0	0	0	1	0	0
Needs-based payments	0	0	0	0	0	0
Other	9	10	15	6	10	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	0	0	1
Professional and technical	15	7	11	10	9	12
Sales and related	1	0	0	3	0	0
Clerical and administrative	51	66	44	43	62	61
Service	5	7	22	10	6	7
Agriculture and related	0	0	0	0	0	0
Production and related	28	19	22	33	22	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	0	1	4	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	15	23	13	15	17
Both JTPA and non-JTPA	0	1	0	0	1	0
None	82	82	77	86	80	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	179	669	499	336		848
Percent Who Received:						
Any of those below	96	94	95	93		94
Basic skills training	27	29	39	13		28
Occ skills training (non-OJT)	47	41	39	49		43
On-the-job training (OJT)	10	16	13	17		15
Work experience/internships	16	6	6	11		8
Other skills training	57	64	71	51		62
Any two or more of those above	52	48	57	40		49
Percent Who Received and Completed Goals of:						
Any of those below	87	81	82	84		83
Basic skills training	23	21	28	13		22
Occ skills training (non-OJT)	41	35	32	45		37
On-the-job training (OJT)	7	12	9	12		11
Work experience/internships	13	5	4	10		7
Other skills training	51	57	63	46		55
Any two or more of those above	43	38	43	34		39
Average Hours of Those Who Completed Goals of:						
Basic skills training	57	53	60	33		54
Occ skills training (non-OJT)	338	214	241	247		244
On-the-job training (OJT)	445	506	458	536		497
Work experience/internships	294	247	253	278		267
Other skills training	26	21	22	21		22
Percent of Terminees, by Total Duration of Training						
None	4	6	5	7		6
1 to 40 hours	29	32	33	30		32
41 to 100 hours	16	18	19	16		17
101 to 250 hours	15	18	19	15		17
251 to 500 hours	21	14	13	18		15
501 to 1,000 hours	10	11	9	13		11
Over 1,000 hours	5	2	2	2		2
Average duration of training (in hrs)	275	201	201	241		217
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	17	20	19	19		19
Transportation	11	8	9	9		9
Health care	1	2	1	1		2
Family care	4	2	3	2		3
Housing or rental assistance	2	5	4	5		4
Personal counseling	0	0	0	0		0
Needs-based payments	0	0	0	0		0
Other	6	11	8	11		10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	1	0		1
Professional and technical	13	9	7	13		10
Sales and related	0	1	1	0		1
Clerical and admin support	73	56	61	59		60
Service	6	7	6	8		7
Agriculture and related	0	0	0	0		0
Production and related	7	27	24	20		22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	2	2	2		2
JTPA 8%	0	0	0	0		0
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	41	9	14	19		15
Both JTPA and non-JTPA	1	0	1	0		0
None	56	89	84	79		82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	227	621	76	772	71	777
Percent Who Received:						
Any of those below	93	95	97	94	100	94
Basic skills training	20	31	16	30	21	29
Occ skills training (non-OJT)	37	45	53	42	58	41
On-the-job training (OJT)	9	17	22	14	13	15
Work experience/internships	6	9	12	8	8	8
Other skills training	66	61	43	64	75	61
Any two or more of those above	37	53	37	50	61	48
Percent Who Received and Completed Goals of:						
Any of those below	83	82	88	82	92	82
Basic skills training	14	25	14	22	18	22
Occ skills training (non-OJT)	33	38	45	36	52	35
On-the-job training (OJT)	5	13	16	10	7	11
Work experience/internships	4	7	9	6	8	6
Other skills training	59	54	39	57	69	54
Any two or more of those above	26	43	28	40	52	38
Average Hours of Those Who Completed Goals of:						
Basic skills training	46	55	21	56	39	55
Occ skills training (non-OJT)	121	283	156	255	259	242
On-the-job training (OJT)	388	514	481	499	442	500
Work experience/internships	405	237	483	236	186	277
Other skills training	24	21	15	22	25	21
Percent of Terminees, by Total Duration of Training						
None	7	5	3	6	0	6
1 to 40 hours	40	29	20	33	27	32
41 to 100 hours	20	16	26	16	18	17
101 to 250 hours	15	18	21	17	25	16
251 to 500 hours	13	16	16	15	18	15
501 to 1,000 hours	5	13	11	11	8	11
Over 1,000 hours	0	3	4	2	3	2
Average duration of training (in hrs)	125	249	240	215	221	216
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	20	19	39	17	15	20
Transportation	8	9	7	9	7	9
Health care	0	2	4	1	0	2
Family care	1	3	1	3	1	3
Housing or rental assistance	3	5	7	4	6	4
Personal counseling	0	0	0	0	1	0
Needs-based payments	0	0	0	0	0	0
Other	11	10	30	8	6	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	0	1	0	1
Professional and technical	4	12	10	10	7	10
Sales and related	0	1	0	1	0	1
Clerical and admin support	61	60	23	65	66	60
Service	18	3	35	3	5	7
Agriculture and related	0	0	0	0	0	0
Production and related	16	24	33	21	22	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	1	3	2	0	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	16	33	14	10	16
Both JTPA and non-JTPA	0	0	0	0	0	0
None	80	83	64	84	90	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	132	323	380
Percent Who Received:			
Any of those below	95	94	94
Basic skills training	9	30	35
Occ skills training (non-OJT)	57	47	35
On-the-job training (OJT)	23	16	11
Work experience/internships	7	9	7
Other skills training	56	61	67
Any two or more of those above	47	52	49
Percent Who Received and Completed Goals of:			
Any of those below	86	83	81
Basic skills training	9	26	23
Occ skills training (non-OJT)	52	41	29
On-the-job training (OJT)	17	12	6
Work experience/internships	6	7	6
Other skills training	51	54	59
Any two or more of those above	40	45	34
Average Hours of Those Who Completed Goals of:			
Basic skills training	21	55	57
Occ skills training (non-OJT)	240	311	168
On-the-job training (OJT)	536	468	498
Work experience/internships	136	259	325
Other skills training	20	20	24
Percent of Terminees, by Total Duration of Training			
None	5	6	6
1 to 40 hours	31	29	34
41 to 100 hours	11	16	22
101 to 250 hours	16	17	18
251 to 500 hours	17	17	13
501 to 1,000 hours	18	11	7
Over 1,000 hours	2	4	1
Average duration of training (in hrs)	261	259	164
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	17	20	19
Transportation	8	9	8
Health care	2	1	1
Family care	3	3	2
Housing or rental assistance	7	6	2
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	9	11	9
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	1
Professional and technical	15	12	4
Sales and related	0	1	1
Clerical and admin support	60	61	60
Service	0	3	14
Agriculture and related	0	0	0
Production and related	25	23	19
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	1	4
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	6	15	20
Both JTPA and non-JTPA	0	1	0
None	94	83	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	848	147,717
Summary of Termination Type (%)		
Entered employment only	44	49
Obtained an enhancement only	6	6
Both entered employment and obtained an enhancement	33	22
Other termination	17	23
Employment at Termination (%)		
Entered employment, total	77	71
Employed 20 or more hrs/wk	77	71
Employed with fringe benefits	48	46
Employed with UI coverage	75	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	39	28
Attained basic education	21	6
Attained occupational skills	18	21
Completed a major level of education	7	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	10
Involuntary, other	4	7
Number Contacted at Follow-up	638	84,613
Employment at Follow-up (%)		
Employed, total	79	69
Employed with same employer as at termination	60	50
Weeks Worked in Follow-up Period (%)		
None	16	20
1 to 12	16	23
13	68	57
Average Weeks Worked (in weeks)	10.6	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	16	20
35 hours or more	84	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	28	18
\$6.00 to \$7.49	47	32
\$7.50 to \$9.99	18	30
\$10.00 or more	7	18
Average hourly wage (in dollars)	7.16	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	8	13
Sales and related	11	7
Clerical and admin support	22	23
Service	22	25
Agriculture and related	2	1
Production and related	33	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	23	22
35 hours or more	77	74
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	22	18
\$6.00 to \$7.49	44	28
\$7.50 to \$9.99	23	30
\$10.00 or more	8	22
Average hourly wage (in dollars)	7.27	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	532	316	638	14	11	185
Summary of Termination Type (%)						
Entered employment only	38	54	42	36	64	54
Obtained an enhancement only	7	5	6	0	18	7
Both entered employment and obtained an enhancement	38	24	37	7	18	22
Other termination	17	16	16	57	0	18
Employment at Termination (%)						
Entered employment, total	76	79	78	43	82	75
Employed 20 or more hrs/wk	76	79	78	43	82	75
Employed with fringe benefits	50	44	50	36	55	43
Employed with UI coverage	75	74	76	43	73	73
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	45	29	42	7	36	29
Attained basic education	23	17	23	7	36	14
Attained occupational skills	20	14	18	7	9	17
Completed major level of educ	8	7	8	0	9	6
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	1	1	0	0	0	2
Health/medical	1	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	3	14	0	3
Voluntary, other	8	10	8	43	0	12
Involuntary, other	4	3	5	0	0	1
Number Contacted at Follow-up	419	219	538	6	13	81
Employment at Follow-up (%)						
Employed, total	77	82	81	87	88	62
Employed with same employer as at termination	60	59	62	39	64	47
Weeks Worked in Follow-up Period (%)						
None	17	13	13	13	12	32
1 to 12	15	18	17	0	12	14
13	68	69	70	87	76	54
Average Weeks Worked (in weeks)	10.5	10.8	10.9	10.8	11.6	8.5

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	20	9	16	0	22	16
35 hours or more	80	91	84	100	78	84
Average hours worked (in hrs)	37	39	38	40	36	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	11	0
\$5.00 to \$5.99	29	24	24	33	0	42
\$6.00 to \$7.49	50	42	48	50	44	44
\$7.50 to \$9.99	14	24	19	17	33	12
\$10.00 or more	6	9	8	0	11	3
Average hourly wage (in dollars)	6.88	7.63	7.3	6.45	7.27	6.68
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	0	11	0
Professional and technical	11	4	9	0	11	5
Sales and related	14	5	11	17	0	11
Clerical and admin support	33	4	24	17	11	15
Service	24	20	20	50	33	28
Agriculture and related	0	6	1	0	0	9
Production and related	16	61	33	17	33	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	28	15	24	0	21	26
35 hours or more	72	85	76	100	79	74
Average hours worked (in hrs.)	37	41	38	40	37	38
Hourly wage (%)						
Less than \$5.00	2	2	2	0	0	2
\$5.00 to \$5.99	26	17	21	0	15	35
\$6.00 to \$7.49	48	38	44	45	50	44
\$7.50 to \$9.99	19	29	23	28	35	16
\$10.00 or more	6	13	9	28	0	4
Average hourly wage (in dollars)	6.92	7.89	7.36	8.33	7.11	6.42

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	310	525	13	153	427	268
Summary of Termination Type (%)						
Entered employment only	41	47	38	38	45	46
Obtained an enhancement only	6	6	31	11	5	5
Both entered employment and obtained an enhancement	32	33	23	33	32	34
Other termination	21	14	8	18	18	15
Employment at Termination (%)						
Entered employment, total	73	80	62	71	77	80
Employed 20 or more hrs/wk	73	80	62	71	77	80
Employed with fringe benefits	46	50	31	36	47	56
Employed with UI coverage	72	77	46	70	74	79
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	38	39	54	44	37	39
Attained basic education	22	19	23	39	17	15
Attained occupational skills	15	19	31	8	20	19
Completed major level of educ	10	6	15	26	2	5
Entered non-Title II training	0	1	0	0	0	1
Other Terminations (%)						
Institutionalized	2	0	0	1	0	1
Health/medical	0	1	0	1	0	1
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	0	3	3	4
Voluntary, other	11	8	8	12	10	6
Involuntary, other	5	3	0	1	5	3
Number Contacted at Follow-up	229	400	9	104	319	215
Employment at Follow-up (%)						
Employed, total	78	80	83	74	79	82
Employed with same employer as at termination	52	64	56	55	58	64
Weeks Worked in Follow-up Period (%)						
None	17	15	17	22	15	14
1 to 12	19	14	0	11	19	14
13	64	71	83	66	67	72
Average Weeks Worked (in weeks)	10.3	10.7	11.6	10.1	10.6	10.9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	16	13	22	14	16
35 hours or more	83	84	88	78	86	84
Average hours worked (in hrs)	38	38	38	37	39	38
Hourly wage (%)						
Less than \$5.00	0	1	0	2	1	0
\$5.00 to \$5.99	28	27	25	46	25	22
\$6.00 to \$7.49	44	48	75	39	50	47
\$7.50 to \$9.99	19	18	0	12	19	19
\$10.00 or more	9	6	0	2	6	12
Average hourly wage (in dollars)	7.33	7.09	6.26	6.27	7.38	7.28
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	0	2	2
Professional and technical	8	9	0	2	5	17
Sales and related	8	12	0	9	10	12
Clerical and admin support	19	24	25	8	23	27
Service	22	22	63	35	23	15
Agriculture and related	3	2	0	6	1	2
Production and related	38	30	13	39	36	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	21	24	43	23	24	23
35 hours or more	79	76	57	77	76	77
Average hours worked (in hrs)	38	38	32	38	39	38
Hourly wage (%)						
Less than \$5.00	1	2	32	0	3	2
\$5.00 to \$5.99	25	21	23	25	22	22
\$6.00 to \$7.49	41	46	45	45	45	42
\$7.50 to \$9.99	21	24	0	25	23	22
\$10.00 or more	12	7	0	4	7	12
Average hourly wage (in dollars)	7.19	7.34	5.84	6.96	7.31	7.35

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	179	669	499	336		848
Summary of Termination Type (%)						
Entered employment only	39	46	39	50		44
Obtained an enhancement only	8	5	7	5		6
Both entered employment and obtained an enhancement	36	32	34	32		33
Other termination	17	17	20	13		17
Employment at Termination (%)						
Entered employment, total	75	78	74	82		77
Employed 20 or more hrs/wk	75	78	74	82		77
Employed with fringe benefits	45	49	43	54		48
Employed with UI coverage	75	74	72	77		75
Entered an apprenticeship	0	0	0	0		0
Obtained Employability Enhancements (%)						
Total, any type	45	37	41	37		39
Attained basic education	23	20	27	11		21
Attained occupational skills	22	17	15	22		18
Completed major level of educ	7	7	6	9		7
Entered non-Title II training	1	0	0	1		0
Other Terminations (%)						
Institutionalized	0	1	1	1		1
Health/medical	1	0	0	1		0
Family care	0	0	0	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	3	3	4	1		3
Voluntary, other	10	9	10	7		9
Involuntary, other	3	4	4	3		4
Number Contacted at Follow-up	133	505	348	278		638
Employment at Follow-up (%)						
Employed, total	77	80	77	81		79
Employed with same employer as at termination	60	59	58	62		60
Weeks Worked in Follow-up Period (%)						
None	17	15	16	16		16
1 to 12	18	15	16	15		16
13	65	69	68	69		68
Average Weeks Worked (in weeks)	10.6	10.6	10.6	10.6		10.6

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	19	15	16	16		16
35 hours or more	81	85	84	84		84
Average hours worked (in hrs)	38	38	38	38		38
Hourly wage (%)						
Less than \$5.00	1	1	1	1		1
\$5.00 to \$5.99	37	25	29	25		28
\$6.00 to \$7.49	48	47	47	48		47
\$7.50 to \$9.99	7	20	18	17		18
\$10.00 or more	6	7	5	9		7
Average hourly wage (in dollars)	7.03	7.2	7.12	7.23		7.16
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	1		2
Professional and technical	15	7	4	14		8
Sales and related	16	9	11	11		11
Clerical and admin support	25	21	20	25		22
Service	27	21	23	21		22
Agriculture and related	0	3	4	1		2
Production and related	16	37	36	28		33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	23	23	23	23		23
35 hours or more	77	77	77	77		77
Average hours worked (in hrs)	38	38	38	38		38
Hourly wages (%)						
Less than \$5.00	3	2	4	0		2
\$5.00 to \$5.99	28	21	24	20		22
\$6.00 to \$7.49	48	43	42	48		44
\$7.50 to \$9.99	18	24	22	23		23
\$10.00 or more	3	10	8	9		8
Average hourly wage (in dollars)	6.75	7.4	7.28	7.26		7.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	227	621	76	772	71	777
Summary of Termination Type (%)						
Entered employment only	56	40	59	43	34	45
Obtained an enhancement only	7	6	7	6	4	6
Both entered employment and obtained an enhancement	22	37	20	34	42	32
Other termination	16	17	14	17	20	17
Employment at Termination (%)						
Entered employment, total	78	77	79	77	76	77
Employed 20 or more hrs/wk	78	77	79	77	76	77
Employed with fringe benefits	44	49	53	48	51	48
Employed with UI coverage	71	76	63	76	75	75
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	29	43	26	40	46	38
Attained basic education	12	24	9	22	18	21
Attained occupational skills	16	18	14	18	25	17
Completed major level of educ	7	7	3	8	3	8
Entered non-Title II training	0	0	0	1	0	1
Other Terminations (%)						
Institutionalized	1	0	0	1	0	1
Health/medical	2	0	0	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	0	3	4	3
Voluntary, other	8	9	13	9	7	9
Involuntary, other	2	4	1	4	7	3
Number Contacted at Follow-up	141	497	62	576	55	583
Employment at Follow-up (%)						
Employed, total	74	80	70	80	92	78
Employed with same employer as at termination	61	59	57	60	65	59
Weeks Worked in Follow-up Period (%)						
None	24	14	24	15	5	17
1 to 12	14	17	18	16	24	15
13	63	70	58	69	71	68
Average Weeks Worked (in weeks)	9.9	10.8	9.7	10.7	11.1	10.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	14	17	5	17	11	17
35 hours or more	86	83	95	83	89	83
Average hours worked (in hrs)	38	38	40	38	39	38
Hourly wage (%)						
Less than \$5.00	2	0	0	1	0	1
\$5.00 to \$5.99	34	25	28	27	22	28
\$6.00 to \$7.49	44	48	35	48	52	47
\$7.50 to \$9.99	14	19	23	17	17	18
\$10.00 or more	6	7	13	6	9	7
Average hourly wage (in dollars)	7.23	7.14	7.26	7.15	7	7.18
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	2	2	2
Professional and technical	5	10	8	8	6	9
Sales and related	11	10	3	11	9	11
Clerical and admin support	14	25	2	24	33	21
Service	25	21	42	20	17	23
Agriculture and related	7	0	2	2	2	2
Production and related	38	31	42	32	31	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	27	23	15	24	23	24
35 hours or more	73	77	85	76	77	76
Average hours worked (in hrs)	38	38	40	38	38	38
Hourly wages (%)						
Less than \$5.00	2	2	4	2	0	2
\$5.00 to \$5.99	23	22	21	23	18	23
\$6.00 to \$7.49	44	44	42	44	47	44
\$7.50 to \$9.99	23	23	21	23	23	23
\$10.00 or more	8	9	11	8	12	8
Average hourly wage (in dollars)	7.01	7.33	6.9	7.3	7.41	7.25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	132	323	380
Summary of Termination Type (%)			
Entered employment only	48	39	47
Obtained an enhancement only	5	5	8
Both entered employment and obtained an enhancement	36	40	27
Other termination	11	17	19
Employment at Termination (%)			
Entered employment, total	83	78	74
Employed 20 or more hrs/wk	83	78	74
Employed with fringe benefits	61	53	38
Employed with UI coverage	83	76	70
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	41	44	35
Attained basic education	8	24	22
Attained occupational skills	26	20	14
Completed major level of educ	6	5	10
Entered non-Title II training	1	1	0
Other Terminations (%)			
Institutionalized	1	0	1
Health/medical	0	1	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	3	2	3
Voluntary, other	5	7	12
Involuntary, other	2	6	2
Number Contacted at Follow-up	125	270	231
Employment at Follow-up (%)			
Employed, total	80	84	72
Employed with same employer as at termination	54	67	54
Weeks Worked in Follow-up Period (%)			
None	15	11	22
1 to 12	22	11	17
13	63	78	61
Average weeks worked (in weeks)	10.2	11.4	9.9

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	20	12	18
35 hours or more	80	88	82
Average hours worked (in hrs)	37	38	38
Hourly wage (%)			
Less than \$5.00	1	0	1
\$5.00 to \$5.99	16	21	38
\$6.00 to \$7.49	48	50	45
\$7.50 to \$9.99	22	22	12
\$10.00 or more	13	8	4
Average hourly wage (in dollars)	7.41	6.99	7.23
Occupation of jobs held (%)			
Managerial and administrative	1	3	0
Professional and technical	15	11	3
Sales and related	9	11	11
Clerical and admin support	36	25	14
Service	9	21	29
Agriculture and related	0	0	5
Production and related	30	28	38
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	27	20	26
35 hours or more	73	80	74
Average hours worked (in hrs)	38	39	38
Hourly wage (%)			
Less than \$5.00	0	2	3
\$5.00 to \$5.99	19	20	26
\$6.00 to \$7.49	48	43	45
\$7.50 to \$9.99	22	24	21
\$10.00 or more	11	10	5
Average hourly wage (in dollars)	7.29	7.63	6.81

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	241	362	126	68	529
Summary of Termination Type (%)					
Entered employment only	12	30	65	54	37
Obtained an enhancement only	13	9	1	1	9
Both entered employment and obtained an enhancement	63	49	17	21	43
Other termination	11	12	17	24	12
Employment at Termination (%)					
Entered employment, total	76	79	82	75	80
Employed 20 or more hrs/wk	76	79	82	75	80
Employed with fringe benefits	44	53	56	49	48
Employed with UI coverage	75	75	82	66	78
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	76	58	17	22	51
Attained basic education	72	16	12	9	29
Attained occupational skills	13	42	5	16	24
Completed major level of educ	15	9	2	1	6
Entered non-Title II training	0	1	0	0	0
Other Terminations (%)					
Institutionalized	1	0	0	1	1
Health/medical	0	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	2	0	4
Voluntary, other	7	4	11	18	6
Involuntary, other	0	5	5	4	1
Number Contacted at Follow-up	168	321	108	45	396
Employment at Follow-up (%)					
Employed, total	82	78	89	63	82
Employed with same employer as at termination	64	57	75	53	64
Weeks Worked in Follow-up Period (%)					
None	15	14	7	35	11
1 to 12	10	19	11	9	17
13	75	67	82	56	72
Average Weeks Worked (in weeks)	10.8	10.5	11.8	9.1	11.1

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	20	16	12	25	17
35 hours or more	80	84	88	75	83
Average hours worked (in hrs)	37	38	39	37	38
Hourly wage (%)					
Less than \$5.00	1	0	0	0	1
\$5.00 to \$5.99	33	21	15	33	28
\$6.00 to \$7.49	43	50	58	59	48
\$7.50 to \$9.99	20	19	24	6	19
\$10.00 or more	3	10	3	2	5
Average hourly wage (in dollars)	6.62	7.66	6.88	7.35	6.91
Occupation of jobs held (%)					
Managerial and administrative	2	1	1	0	2
Professional and technical	3	10	11	10	5
Sales and related	11	10	7	6	13
Clerical and admin support	21	31	18	39	24
Service	28	17	14	33	19
Agriculture and related	2	0	1	0	3
Production and related	33	30	49	12	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	23	24	15	32	23
35 hours or more	77	76	85	68	77
Average hours worked (in hrs)	38	39	40	36	38
Hourly wage (%)					
Less than \$5.00	1	2	0	5	3
\$5.00 to \$5.99	21	20	13	32	23
\$6.00 to \$7.49	47	48	48	44	44
\$7.50 to \$9.99	23	21	32	15	22
\$10.00 or more	7	10	7	3	8
Average hourly wage (in dollars)	7.65	7.21	8.08	6.32	7.31

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,145	938	207
Gender			
Female	52	49	64
Male	48	51	36
Age			
14 - 15	3	4	0
16 - 17	39	41	29
18 - 21	58	55	71
Race/Ethnicity			
White (non Hispanic)	71	73	64
Black (non Hispanic)	2	2	3
Hispanic	2	2	2
Amer. Indian or Alaskan Native	24	22	31
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	18	16	29
Parent in two-parent family	3	3	4
Other family member	17	17	14
Not a family member	62	64	54
Number of Dependents under Age 18			
None	77	79	66
1 or 2	22	20	33
3 or more	1	1	1
Highest Grade Completed			
Less than high school graduate	81	83	73
High school graduate	17	15	25
Post high school	1	1	2
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	18	22	2
Full time in alternative school	15	19	0
Other full time student	3	3	2
Not in high school full time	82	78	98
Reading Skills Grade Level			
Less than 7th grade	18	17	25
7th or 8th grade	25	24	39
9th grade and above	57	59	36
Math Skills Grade Level			
Less than 7th grade	34	33	46
7th or 8th grade	24	24	22
9th grade and above	42	43	32

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	95	94	98
Cash Welfare Recipient	16	15	21
TANF/AFDC	10	9	16
GA, RCA, SSI	6	7	5
Food Stamps	22	18	39
JOBS/Welfare to Work Program Participant	3	2	4
Labor Force Status			
Employed	23	23	25
Unemployed	43	39	60
Not in labor force	34	38	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	34	38	15
None - employed at intake	8	9	6
1 to 14	21	19	27
15 to 25	18	16	25
26	19	17	27
Unemployment Compensation Status			
Claimant	2	1	2
Exhaustee	0	0	0
None	98	99	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	49	52	35
\$4.99 or less	12	11	15
\$5.00 to \$7.49	37	35	46
\$7.50 or more	2	2	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	91	92
Basic skills deficient	63	62	75
School dropout	15	18	0
Behind grade level	14	16	2
Pregnant or parenting youth	28	25	43
Disability (substantial barrier)	22	24	16
Homeless or runaway youth	11	11	11
Offender (inc. misdemeanors)	31	33	21
Other SDA-identified barrier	10	12	0
Has 2 or more barriers	61	62	52
Additional Barriers to Employment			
Limited English proficiency	1	2	0
Displaced homemaker	0	0	0
Lacks significant work history	53	51	59
Long-term TANF/AFDC recipient	1	1	1
Substance abuse	10	11	9

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	938	74,816
Gender		
Female	49	59
Male	51	41
Age		
14 - 15	4	9
16 - 17	41	34
18 - 21	55	57
Race/Ethnicity		
White (non Hispanic)	73	38
Black (non Hispanic)	2	33
Hispanic	2	24
Amer. Indian or Alaskan Native	22	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	16	20
Parent in two-parent family	3	4
Other family member	17	49
Not a family member	64	27
Number of Dependents under Age 18		
None	79	74
1 or 2	20	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	83	71
High school graduate	15	26
Post high school	1	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	22	36
Full time in alternative school	19	12
Other full-time student	3	24
Not in high school full time	78	61
Reading Skills Grade Level		
Less than 7th grade	17	28
7th or 8th grade	24	23
9th grade and above	59	50
Math Skills Grade Level		
Less than 7th grade	33	34
7th or 8th grade	24	28
9th grade and above	43	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	94	96
Cash Welfare Recipient	15	26
TANF/AFDC	9	22
GA, RCA, SSI	7	4
Food Stamps	18	34
JOBS/Welfare to Work Program Participant	2	6
Labor Force Status		
Employed	23	12
Unemployed	39	25
Not in labor force	38	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	38	52
None - employed at intake	9	8
1 to 14	19	12
15 to 25	16	19
26	17	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	52	71
\$4.99 or less	11	8
\$5.00 to \$7.49	35	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	93
Basic skills deficient	62	69
School dropout	18	30
Behind grade level	16	23
Pregnant or parenting youth	25	27
Disability (substantial barrier)	24	12
Homeless or runaway youth	11	2
Offender (inc. misdemeanors)	33	13
Other SDA-identified barrier	12	31
Has 2 or more barriers	62	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	0	0
Lacks significant work history	51	66
Long-term TANF/AFDC recipient	1	9
Substance abuse	11	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	938		203	735
Gender				
Female	49		53	48
Male	51		47	52
Age				
14 - 15	4		1	4
16 - 17	41		48	39
18 - 21	55		51	57
Race/Ethnicity				
White (non Hispanic)	73		68	74
Black (non Hispanic)	2		1	2
Hispanic	2		2	2
Amer. Indian or Alaskan Native	22		27	21
Asian or Pacific Islander	1		0	1
Family Status				
Parent in one-parent family	16		14	16
Parent in two-parent family	3		0	4
Other family member	17		30	14
Not a family member	64		56	66
Number of Dependents under Age 18				
None	79		84	78
1 or 2	20		15	21
3 or more	1		1	1
Highest Grade Completed				
Less than high school graduate	83		100	79
High school graduate	15		0	20
Post high school	1		0	2
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	22		100	0
Full-time in alternative school	19	0	86	0
Other full-time student	3	0	14	0
Not in high school full time	78		0	100
Reading Skills Grade Level				
Less than 7th grade	17		13	18
7th or 8th grade	24		21	25
9th grade and above	59		66	57
Math Skills Grade Level				
Less than 7th grade	33		18	37
7th or 8th grade	24		24	24
9th grade and above	43		58	39

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	94		99	93
Cash Welfare Recipient	15		24	12
TANF/AFDC	9		11	8
GA, RCA, SSI	7		14	5
Food Stamps	18		20	18
JOBS/Welfare to Work Program Participant	2		1	2
Labor Force Status				
Employed	23		30	21
Unemployed	39		26	43
Not in labor force	38		44	36
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	38		44	36
None - employed at intake	9		10	9
1 to 14	19		14	21
15 to 25	16		15	17
26	17		17	18
Unemployment Compensation Status				
Claimant	1		2	1
Exhaustee	0		0	0
None	99		98	99
Preprogram Hourly Wage				
Not employed in past 26 weeks	52		56	51
\$4.99 or less	11		12	11
\$5.00 to \$7.49	35		31	36
\$7.50 or more	2		1	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	91		98	89
Basic skills deficient	62		48	66
School dropout	18		0	23
Behind grade level	16		75	0
Pregnant or parenting youth	25		22	25
Disability (substantial barrier)	24		37	20
Homeless or runaway youth	11		9	11
Offender (inc. misdemeanors)	33		17	38
Other SDA-identified barrier	12		11	13
Has 2 or more barriers	62		74	58
Additional Barriers to Employment				
Limited English proficiency	2		2	2
Displaced homemaker	0		0	0
Lacks significant work history	51		60	49
Long-term TANF/AFDC recipient	1		0	1
Substance abuse	11		11	11

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	139	799	583	351	322	616
Gender						
Female	78	44	48	52	35	57
Male	22	56	52	48	65	43
Age						
14 - 15	1	4	4	3	4	3
16 - 17	28	43	39	44	56	33
18 - 21	71	53	56	54	40	63
Race/Ethnicity						
White (non Hispanic)	61	75	71	76	57	81
Black (non Hispanic)	3	2	2	2	2	2
Hispanic	4	2	2	2	4	1
Amer. Indian or Alaskan Native	32	21	24	20	36	15
Asian or Pacific Islander	1	1	1	1	1	1
Family Status						
Parent in one-parent family	50	10	16	15	8	20
Parent in two-parent family	2	3	4	2	0	5
Other family member	24	16	16	19	13	19
Not a family member	24	71	64	64	79	56
Number of Dependents under Age 18						
None	44	85	77	83	91	73
1 or 2	52	14	22	16	8	25
3 or more	4	1	1	1	1	1
Highest Grade Completed						
Less than high school graduate	78	84	83	83	100	74
High school graduate	20	15	16	15	0	24
Post high school	1	1	1	2	0	2
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	35	19	17	30	47	8
Full time in alternative school	27	17	14	27	40	7
Other full time student	7	2	3	3	7	1
Not in high school full time	65	81	83	70	53	92
Reading Skills Grade Level						
Less than 7th grade	19	17	27	0	18	17
7th or 8th grade	26	24	38	0	21	25
9th grade and above	55	60	35	100	61	58
Math Skills Grade Level						
Less than 7th grade	32	33	52	0	29	35
7th or 8th grade	27	24	39	0	25	24
9th grade and above	42	43	9	100	47	41

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	93	94	95	99	92
Cash Welfare Recipient	100	0	15	15	13	16
TANF/AFDC	58	0	9	8	6	10
GA, RCA, SSI	45	0	7	7	7	6
Food Stamps	56	12	19	17	11	22
JOBS/Work to Welfare Program Participant	15	0	3	2	1	3
Labor Force Status						
Employed	17	24	22	25	13	28
Unemployed	54	37	43	34	19	50
Not in labor force	29	39	36	42	68	22
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	29	39	36	42	68	22
None - employed at intake	4	10	8	10	4	12
1 to 14	19	19	19	19	9	25
15 to 25	19	16	17	15	7	21
26	29	16	19	15	13	20
Unemployment Compensation Status						
Claimant	3	1	1	2	0	2
Exhaustee	0	0	0	0	0	0
None	97	99	99	98	100	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	57	51	52	52	78	39
\$4.99 or less	10	11	10	11	7	13
\$5.00 to \$7.49	32	35	35	35	15	45
\$7.50 or more	1	2	3	1	1	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	96	90	100	76	100	86
Basic skills deficient	63	62	100	0	60	64
School dropout	3	21	19	16	53	0
Behind grade level	28	14	14	21	47	0
Pregnant or parenting youth	57	19	26	22	14	30
Disability (substantial barrier)	23	24	23	25	25	24
Homeless or runaway youth	6	11	11	10	20	6
Offender (inc. misdemeanors)	12	37	34	32	59	19
Other SDA-identified barrier	2	14	12	14	30	3
Has 2 or more barriers	65	61	75	40	93	45
Additional Barriers to Employment						
Limited English proficiency	5	1	3	0	1	2
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	62	49	51	52	55	50
Long-term TANF/AFDC recipient	4	0	0	1	0	1
Substance abuse	6	12	10	12	13	10

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminees	938	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	67	46
Occ skills training (non-OJT)	21	34
On-the-job training (OJT)	5	2
Work experience/internships	22	28
Other skills training	78	34
Any two or more of those above	68	38
Percent Who Received and Completed Goals of:		
Any of those below	84	81
Basic skills training	51	39
Occ skills training (non-OJT)	18	27
On-the-job training (OJT)	3	2
Work experience/internships	18	24
Other skills training	65	31
Any two or more of those above	51	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	121	241
Occ skills training (non-OJT)	158	452
On-the-job training (OJT)	445	336
Work experience/internships	115	249
Other skills training	40	108
Percent of Terminees, by Total Duration of Training		
None	2	6
1 to 40 hours	23	10
41 to 100 hours	26	13
101 to 250 hours	27	28
251 to 500 hours	15	23
501 to 1,000 hours	6	12
Over 1,000 hours	1	7
Average duration of training (in hrs)	175	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	7	40
Transportation	3	15
Health care	0	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	0	9
Other	3	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	13	16
Sales and related	1	5
Clerical and admin support	35	30
Service	20	27
Agriculture and related	8	1
Production and related	23	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	18	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	2
Both JTPA and non-JTPA	1	3
None	75	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	463	475	685	17	19	217
Percent Who Received:						
Any of those below	98	99	98	100	100	97
Basic skills training	66	67	68	76	100	59
Occ skills training (non-OJT)	21	21	21	29	26	18
On-the-job training (OJT)	4	5	6	0	0	0
Work experience/internships	16	27	19	47	26	27
Other skills training	78	78	79	76	89	76
Any two or more of those above	68	69	71	94	89	58
Percent Who Received and Completed Goals of:						
Any of those below	86	83	86	88	95	76
Basic skills training	51	51	53	65	74	42
Occ skills training (non-OJT)	17	19	19	29	21	13
On-the-job training (OJT)	3	3	4	0	0	0
Work experience/internships	13	23	15	47	26	23
Other skills training	67	64	67	59	79	58
Any two or more of those above	50	52	54	76	63	41
Average Hours of Those Who Completed Goals of:						
Basic skills training	129	114	123	79	114	123
Occ skills training (non-OJT)	212	109	176	206	67	76
On-the-job training (OJT)	357	554	450			300
Work experience/internships	162	89	120	116	48	111
Other skills training	39	42	40	31	52	41
Percent of Terminees, by Total Duration of Training						
None	2	1	2	0	0	3
1 to 40 hours	26	21	24	12	0	25
41 to 100 hours	23	28	24	24	26	33
101 to 250 hours	25	30	27	41	53	25
251 to 500 hours	15	14	16	12	21	11
501 to 1,000 hours	7	4	6	12	0	3
Over 1,000 hours	2	1	2	0	0	1
Average duration of training (in hrs)	187	164	187	192	189	137
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	9	4	7	18	0	4
Transportation	4	2	3	18	0	2
Health care	0	1	1	0	0	0
Family care	2	0	1	0	0	0
Housing or rental assistance	0	1	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	2	3	0	0	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	15	11	12	20	0	18
Sales and related	1	1	1	0	0	0
Clerical and admin support	52	17	35	60	20	30
Service	24	15	18	20	60	23
Agriculture and related	1	15	6	0	20	15
Production and related	6	40	27	0	0	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	3	1	0	0	3
JTPA 8%	19	17	17	6	11	22
JTPA II-B	0	1	0	0	0	0
JTPA IV	0	1	0	12	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	2	5	0	5	5
Both JTPA and non-JTPA	1	1	0	0	0	2
None	72	77	76	82	84	68

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		3	200	577	145	13
Percent Who Received:						
Any of those below		100	100	99	96	77
Basic skills training		100	60	81	23	15
Occ skills training (non-OJT)		33	20	16	37	62
On-the-job training (OJT)		0	2	2	20	8
Work experience/internships		67	25	21	22	0
Other skills training		67	90	80	61	38
Any two or more of those above		67	68	75	47	38
Percent Who Received and Completed Goals of:						
Any of those below		100	71	89	83	77
Basic skills training		100	46	62	19	15
Occ skills training (non-OJT)		33	16	15	30	54
On-the-job training (OJT)		0	1	1	12	8
Work experience/internships		33	21	17	19	0
Other skills training		67	59	70	56	38
Any two or more of those above		67	51	55	37	31
Average Hours of Those Who Completed Goals of:						
Basic skills training		460	227	98	49	26
Occ skills training (non-OJT)		75	74	115	240	514
On-the-job training (OJT)			180	484	462	400
Work experience/internships		333	91	90	231	
Other skills training		165	79	33	19	13
Percent of Terminees, by Total Duration of Training						
None		0	0	1	4	23
1 to 40 hours		0	17	23	33	31
41 to 100 hours		33	21	32	11	0
101 to 250 hours		0	32	28	21	0
251 to 500 hours		0	17	12	22	31
501 to 1,000 hours		33	11	4	5	8
Over 1,000 hours		33	1	1	4	8
Average duration of training (in hrs)		722	214	141	234	317
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		0	2	5	19	23
Transportation		0	1	3	6	15
Health care		0	0	0	2	0
Family care		0	1	0	4	0
Housing or rental assistance		0	0	0	1	0
Personal counseling		0	0	0	0	0
Needs-based payments		0	0	0	0	0
Other		0	1	2	8	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	15	9	17	25
Sales and related		0	5	0	0	0
Clerical and admin support		0	33	29	41	63
Service		0	18	23	17	13
Agriculture and related		0	3	14	4	0
Production and related		100	26	24	22	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	1	1	3	0
JTPA 8%		33	83	0	0	0
JTPA II-B		0	0	1	0	0
JTPA IV		0	0	1	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	1	5	10	15
Both JTPA and non-JTPA		0	4	0	1	0
None		67	12	93	87	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	203	735
Percent Who Received:		
Any of those below	100	98
Basic skills training	60	69
Occ skills training (non-OJT)	20	21
On-the-job training (OJT)	2	6
Work experience/internships	25	21
Other skills training	90	75
Any two or more of those above	68	69
Percent Who Received and Completed Goals of:		
Any of those below	71	87
Basic skills training	46	53
Occ skills training (non-OJT)	16	18
On-the-job training (OJT)	1	4
Work experience/internships	21	17
Other skills training	59	67
Any two or more of those above	51	51
Average Hours of Those Who Completed Goals of:		
Basic skills training	235	94
Occ skills training (non-OJT)	74	178
On-the-job training (OJT)	180	466
Work experience/internships	97	121
Other skills training	80	30
Percent of Terminees, by Total Duration of Training		
None	0	2
1 to 40 hours	17	25
41 to 100 hours	22	27
101 to 250 hours	32	26
251 to 500 hours	17	14
501 to 1,000 hours	11	4
Over 1,000 hours	2	1
Average duration of training (in hrs)	221	163
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	2	8
Transportation	1	4
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	0
Needs-based payments	0	0
Other	1	3
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	15	13
Sales and related	5	0
Clerical and admin support	33	35
Service	18	20
Agriculture and related	3	10
Production and related	28	22
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	2
JTPA 8%	82	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	3	0
None	13	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	139	799	583	351	322	616
Percent Who Received:						
Any of those below	98	98	98	98	100	97
Basic skills training	61	68	75	53	65	68
Occ skills training (non-OJT)	22	21	19	25	25	19
On-the-job training (OJT)	6	5	5	5	1	7
Work experience/internships	19	22	19	26	38	13
Other skills training	73	79	79	77	87	74
Any two or more of those above	65	69	71	64	73	66
Percent Who Received and Completed Goals of:						
Any of those below	83	84	84	85	79	87
Basic skills training	45	52	55	45	50	52
Occ skills training (non-OJT)	17	18	15	23	22	16
On-the-job training (OJT)	4	3	3	4	0	4
Work experience/internships	14	19	15	23	34	9
Other skills training	58	66	66	64	66	65
Any two or more of those above	44	53	51	52	57	49
Average Hours of Those Who Completed Goals of:						
Basic skills training	168	115	128	108	142	111
Occ skills training (non-OJT)	400	116	123	194	84	208
On-the-job training (OJT)	293	488	436	454	320	450
Work experience/internships	156	110	113	117	80	179
Other skills training	40	40	36	47	56	32
Percent of Terminees, by Total Duration of Training						
None	2	2	2	2	0	3
1 to 40 hours	22	24	24	23	15	28
41 to 100 hours	22	27	27	24	30	24
101 to 250 hours	28	27	26	29	32	25
251 to 500 hours	14	15	14	16	19	12
501 to 1,000 hours	8	5	6	4	4	6
Over 1,000 hours	4	1	1	2	1	2
Average duration of training (in hrs)	230	166	168	188	176	175
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	9	6	7	6	1	9
Transportation	5	3	3	3	1	5
Health care	0	1	1	0	0	1
Family care	1	1	1	1	0	1
Housing or rental assistance	0	1	1	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	4	2	3	3	1	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	23	11	5	23	12	14
Sales and related	0	1	1	1	2	0
Clerical and admin support	45	33	40	28	16	47
Service	16	20	18	23	32	11
Agriculture and related	0	10	6	10	16	3
Production and related	16	25	31	15	21	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	2	1	2	1
JTPA 8%	24	17	13	27	38	7
JTPA II-B	1	0	0	0	0	0
JTPA IV	1	0	1	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	3	5	4	1	7
Both JTPA and non-JTPA	4	0	1	1	2	0
None	53	78	79	67	57	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	224	714	2	936	13	925
Percent Who Received:						
Any of those below	98	98	100	98	92	98
Basic skills training	67	67	0	67	69	67
Occ skills training (non-OJT)	20	21	50	21	23	21
On-the-job training (OJT)	2	6	50	5	8	5
Work experience/internships	20	22	0	22	15	22
Other skills training	89	75	0	79	92	78
Any two or more of those above	72	67	0	69	92	68
Percent Who Received and Completed Goals of:						
Any of those below	86	83	100	84	85	84
Basic skills training	47	53	0	51	62	51
Occ skills training (non-OJT)	18	18	50	18	23	18
On-the-job training (OJT)	1	4	50	3	8	3
Work experience/internships	17	18	0	18	15	18
Other skills training	74	62	0	65	77	65
Any two or more of those above	51	52	0	51	77	51
Average Hours of Those Who Completed Goals of:						
Basic skills training	197	100		121	90	122
Occ skills training (non-OJT)	88	179	160	158	179	157
On-the-job training (OJT)	640	429		445	40	460
Work experience/internships	123	113		115	197	114
Other skills training	47	37		40	52	40
Percent of Terminees, by Total Duration of Training						
None	2	2	0	2	8	2
1 to 40 hours	20	25	0	24	15	24
41 to 100 hours	21	27	0	26	15	26
101 to 250 hours	31	26	100	27	38	27
251 to 500 hours	18	14	0	15	15	15
501 to 1,000 hours	7	5	0	6	8	6
Over 1,000 hours	1	2	0	1	0	1
Average duration of training (in hrs)	198	168	160	175	201	175
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	5	7	50	6	15	6
Transportation	4	3	0	3	8	3
Health care	0	0	50	0	0	0
Family care	0	1	0	1	0	1
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	1	3	0	3	15	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	14	0	13	0	13
Sales and related	2	1	0	1	0	1
Clerical and admin support	29	36	0	35	67	34
Service	20	20	0	20	0	20
Agriculture and related	11	7	0	8	0	8
Production and related	27	22	100	23	33	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	1	0	2
JTPA 8%	30	14	0	18	8	18
JTPA II-B	1	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	5	50	4	8	5
Both JTPA and non-JTPA	0	1	0	1	0	1
None	63	78	50	75	85	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	84	274	576
Percent Who Received:			
Any of those below	94	99	98
Basic skills training	55	67	68
Occ skills training (non-OJT)	14	18	23
On-the-job training (OJT)	14	5	3
Work experience/internships	11	16	26
Other skills training	57	74	83
Any two or more of those above	48	65	73
Percent Who Received and Completed Goals of:			
Any of those below	81	89	82
Basic skills training	43	55	50
Occ skills training (non-OJT)	13	15	20
On-the-job training (OJT)	11	3	2
Work experience/internships	7	12	22
Other skills training	51	65	67
Any two or more of those above	38	50	54
Average Hours of Those Who Completed Goals of:			
Basic skills training	50	98	142
Occ skills training (non-OJT)	255	280	103
On-the-job training (OJT)	462	399	466
Work experience/internships	222	166	96
Other skills training	29	41	41
Percent of Terminees, by Total Duration of Training			
None	6	1	2
1 to 40 hours	36	25	21
41 to 100 hours	19	30	25
101 to 250 hours	18	24	30
251 to 500 hours	14	12	16
501 to 1,000 hours	4	7	5
Over 1,000 hours	4	1	1
Average duration of training (in hrs)	168	180	174
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	10	9	5
Transportation	4	7	2
Health care	0	1	0
Family care	0	1	1
Housing or rental assistance	0	1	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	7	2	2
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	17	18	10
Sales and related	0	0	1
Clerical and admin support	50	48	28
Service	8	6	26
Agriculture and related	8	0	11
Production and related	17	28	22
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	2
JTPA 8%	5	15	21
JTPA II-B	0	0	1
JTPA IV	0	1	0
TAA	0	0	0
Other non-JTPA	5	5	4
Both JTPA and non-JTPA	0	0	1
None	90	79	70

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminatees	938	74,816
Summary of Termination Type (%)		
Entered employment only	20	24
Obtained an enhancement only	28	33
Both entered employment and obtained an enhancement	33	24
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	53	48
Employed 20 or more hrs/wk	53	47
Employed with fringe benefits	23	22
Employed with UI coverage	52	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	61	57
YEC (2 or more)	47	38
Returned to full-time school	11	2
Remained in school	5	14
Completed major level of educ	27	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	77	56
Pre-employment/work maturity skills	65	39
Basic education	49	34
Occupational skills	14	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	13	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	30	41
35 hours or more	70	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	46	43
\$6.00 to \$7.49	39	32
\$7.50 or more	13	22
Average hourly wage (in dollars)	6.15	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	2	8
Sales and related	14	16
Clerical and admin support	11	20
Service	36	32
Agricultural and related	3	2
Production and related	33	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	463	475	685	17	19	217
Summary of Termination Type (%)						
Entered employment only	21	20	21	18	5	20
Obtained an enhancement only	24	32	25	35	42	35
Both entered employment and obtained an enhancement	38	29	39	41	37	14
Other termination	18	20	15	6	16	32
Employment at Termination (%)						
Entered employment, total	58	49	60	59	42	34
Employed 20 or more hrs/wk	58	49	60	59	42	34
Employed with fringe benefits	27	19	26	18	11	15
Employed with UI coverage	57	47	58	59	42	33
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	61	60	64	76	79	48
YEC (2 or more)	48	46	50	59	63	35
Returned to full-time school	5	16	9	18	21	15
Remained in school	5	6	5	0	5	7
Completed major level of educ	33	21	31	41	26	13
Entered non-Title II training	1	2	1	0	0	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	78	76	78	88	95	72
Pre-employment/work maturity skills	67	64	67	59	79	58
Basic education	50	48	51	65	74	41
Occupational skills	12	16	14	29	21	12
Other Terminations (%)						
Institutionalized	0	1	1	0	0	1
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	0	5	3
Voluntary, other	13	13	10	6	11	23
Involuntary, other	2	3	2	0	0	3

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	39	20	30	30	25	33
35 hours or more	61	80	70	70	75	67
Average hours worked (in hrs)	34	38	36	36	37	35
Hourly wage (%)						
Less than \$4.50	1	0	1	10	0	0
\$4.50 to \$4.99	1	1	1	0	0	1
\$5.00 to \$5.99	51	40	43	40	50	64
\$6.00 to \$7.49	41	37	41	40	38	27
\$7.50 or more	6	21	14	10	13	7
Average hourly wage (in dollars)	5.93	6.4	6.21	6.02	6.21	5.78
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	0
Professional and technical	4	0	2	0	0	4
Sales and related	18	9	14	20	25	11
Clerical and admin support	17	5	11	10	0	12
Service	45	25	36	20	38	36
Agricultural and related	1	5	2	0	0	7
Production and related	14	55	33	50	38	30

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		3	200	577	145	13
Summary of Termination Type (%)						
Entered employment only		0	9	15	54	31
Obtained an enhancement only		67	29	32	8	15
Both entered employment and obtained an enhancement		0	31	35	27	46
Other termination		33	32	17	10	8
Employment at Termination (%)						
Entered employment, total		0	40	51	81	77
Employed 20 or more hrs/wk		0	40	51	81	77
Employed with fringe benefits		0	11	20	46	62
Employed with UI coverage		0	38	50	80	77
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		67	60	67	35	62
YEC (2 or more)		67	47	51	30	23
Returned to full-time school		0	8	14	5	0
Remained in school		67	10	5	0	0
Completed major level of educ		0	31	32	4	38
Entered non-Title II training		0	2	2	1	8
Attained Youth Employment Competencies (YECs)						
Attained any YEC		100	68	85	61	46
Pre-employment/work maturity skills		67	59	70	56	38
Basic education		100	45	58	19	15
Occupational skills		33	14	12	20	15
Other Terminations (%)						
Institutionalized		0	2	1	0	0
Health/medical		0	0	0	0	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	2	3	3	0
Voluntary, other		33	27	11	4	8
Involuntary, other		0	2	2	3	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)	Out-of-School w/ Educ		
			LT	HS	Post
			HS	Grad	HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0	0	0	0
20 to 34 hours		41	30	25	0
35 hours or more		59	70	75	100
Average hours worked (in hrs)		34	35	37	39
Hourly wage (%)					
Less than \$4.50		3	1	1	0
\$4.50 to \$4.99		3	1	1	0
\$5.00 to \$5.99		44	51	36	30
\$6.00 to \$7.49		37	37	46	50
\$7.50 or more		14	11	17	20
Average hourly wage (in dollars)		6.1	6.03	6.42	6.66
Occupation of jobs held (%)					
Managerial and administrative		3	0	2	10
Professional and technical		1	1	5	10
Sales and related		10	16	12	10
Clerical and admin support		8	10	16	30
Service		47	37	27	10
Agricultural and related		0	4	3	0
Production and related		32	32	36	30

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminatees	203	735
Summary of Termination Type (%)		
Entered employment only	9	23
Obtained an enhancement only	30	27
Both entered employment and obtained an enhancement	30	34
Other termination	32	16
Employment at Termination (%)		
Entered employment, total	39	57
Employed 20 or more hrs/wk	39	57
Employed with fringe benefits	10	26
Employed with UI coverage	37	56
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	60	61
YEC (2 or more)	47	47
Returned to full-time school	7	12
Remained in school	11	4
Completed major level of educ	31	26
Entered non-Title II training	1	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	68	80
Pre-employment/work maturity skills	59	67
Basic education	46	50
Occupational skills	14	14
Other Terminations (%)		
Institutionalized	1	1
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	27	9
Involuntary, other	1	2

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	41	28
35 hours or more	59	72
Average hours worked (in hrs)	34	36
Hourly wage (%)		
Less than \$4.50	3	1
\$4.50 to \$4.99	3	1
\$5.00 to \$5.99	44	46
\$6.00 to \$7.49	37	39
\$7.50 or more	14	13
Average hourly wage (in dollars)	6.1	6.15
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	1	2
Sales and related	10	15
Clerical and admin support	8	12
Service	47	34
Agricultural and related	0	3
Production and related	32	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	139	799	583	351	322	616
Summary of Termination Type (%)						
Entered employment only	24	20	20	21	9	26
Obtained an enhancement only	20	29	28	28	43	20
Both entered employment and obtained an enhancement	30	34	32	35	23	38
Other termination	25	18	21	17	25	16
Employment at Termination (%)						
Entered employment, total	55	53	51	56	32	64
Employed 20 or more hrs/wk	55	53	51	56	32	64
Employed with fringe benefits	24	22	22	23	9	30
Employed with UI coverage	55	52	50	55	31	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	62	59	63	66	58
YEC (2 or more)	40	48	48	45	51	44
Returned to full-time school	4	12	10	11	26	3
Remained in school	6	5	5	5	6	5
Completed major level of educ	27	27	25	31	18	32
Entered non-Title II training	1	2	1	2	2	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	71	78	78	76	77	77
Pre-employment/work maturity skills	58	66	66	64	66	65
Basic education	44	50	53	43	49	49
Occupational skills	12	15	11	19	21	11
Other Terminations (%)						
Institutionalized	1	1	2	0	2	1
Health/medical	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	4	1	1	3
Voluntary, other	19	12	13	14	18	10
Involuntary, other	1	3	3	2	4	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	38	29	30	29	26	31
35 hours or more	62	71	70	71	74	69
Average hours worked (in hrs)	34	36	36	36	36	36
Hourly wage (%)						
Less than \$4.50	0	1	1	1	1	1
\$4.50 to \$4.99	1	1	2	1	4	1
\$5.00 to \$5.99	53	45	45	47	53	44
\$6.00 to \$7.50	38	39	41	37	30	41
\$7.50 or more	8	14	12	15	12	13
Average hourly wage (in dollars)	6.06	6.16	6.14	6.15	5.92	6.2
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	1	1
Professional and technical	7	1	2	3	1	3
Sales and related	14	14	15	13	10	15
Clerical and admin support	17	10	9	14	5	13
Service	38	35	34	38	41	35
Agricultural and related	0	3	3	3	3	3
Production and related	24	34	36	28	40	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	224	714	2	936	13	925
Summary of Termination Type (%)						
Entered employment only	23	19	100	20	0	21
Obtained an enhancement only	20	30	0	28	38	27
Both entered employment and obtained an enhancement	36	32	0	33	46	33
Other termination	21	18	0	19	15	19
Employment at Termination (%)						
Entered employment, total	59	52	100	53	46	53
Employed 20 or more hrs/wk	59	52	100	53	46	53
Employed with fringe benefits	25	22	100	22	23	23
Employed with UI coverage	58	50	100	52	46	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	56	62	0	61	85	60
YEC (2 or more)	47	47	0	47	77	46
Returned to full-time school	7	12	0	11	0	11
Remained in school	8	4	0	5	8	5
Completed major level of educ	27	27	0	27	46	27
Entered non-Title II training	1	2	0	2	8	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	81	76	50	77	85	77
Pre-employment/work maturity skills	74	62	0	65	77	65
Basic education	46	50	0	49	62	49
Occupational skills	15	14	50	14	23	14
Other Terminations (%)						
Institutionalized	3	0	0	1	0	1
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	0	3	0	3
Voluntary, other	15	12	0	13	8	13
Involuntary, other	1	3	0	2	8	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	30	30	0	30	33	30
35 hours or more	70	70	100	70	67	70
Average hours worked (in hrs)	36	36	40	36	35	36
Hourly wage (%)						
Less than \$4.50	1	1	0	1	0	1
\$4.50 to \$4.99	3	1	0	1	0	1
\$5.00 to \$5.99	46	46	0	46	50	46
\$6.00 to \$7.50	40	39	0	39	50	39
\$7.50 or more	10	14	100	13	0	13
Average hourly wage (in dollars)	6.04	6.18	11.85	6.12	5.83	6.15
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	0	1
Professional and technical	0	3	0	2	0	2
Sales and related	17	13	0	14	17	14
Clerical and admin support	11	12	0	11	0	12
Service	37	35	0	36	50	36
Agricultural and related	5	2	0	3	0	3
Production and related	30	34	100	32	33	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	84	274	576
Summary of Termination Type (%)			
Entered employment only	36	19	18
Obtained an enhancement only	12	24	32
Both entered employment and obtained an enhancement	37	41	29
Other termination	15	16	21
Employment at Termination (%)			
Entered employment, total	73	60	47
Employed 20 or more hrs/wk	73	60	47
Employed with fringe benefits	32	26	20
Employed with UI coverage	70	59	46
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	49	65	61
YEC (2 or more)	31	46	50
Returned to full-time school	1	2	16
Remained in school	6	4	6
Completed major level of educ	26	41	21
Entered non-Title II training	1	2	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	63	79	78
Pre-employment/work maturity skills	51	65	67
Basic education	36	53	49
Occupational skills	8	8	18
Other Terminations (%)			
Institutionalized	0	0	2
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	2	4	2
Voluntary, other	12	12	14
Involuntary, other	1	1	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	30	31	29
35 hours or more	70	69	71
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$4.50	0	2	1
\$4.50 to \$4.99	0	1	2
\$5.00 to \$5.99	46	46	46
\$6.00 to \$7.50	39	38	39
\$7.50 or more	15	13	12
Average hourly wage (in dollars)	6.16	6.19	6.11
Occupation of jobs held (%)			
Managerial and administrative	0	2	1
Professional and technical	2	4	1
Sales and related	13	13	14
Clerical and admin support	15	14	8
Service	38	37	35
Agriculture and related	5	1	3
Production and related	28	29	36

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	626	197	45	204	735
Summary of Termination Type (%)					
Entered employment only	12	12	62	12	15
Obtained an enhancement only	33	39	7	55	30
Both entered employment and obtained an enhancement	40	43	29	24	38
Other termination	15	7	2	9	17
Employment at Termination (%)					
Entered employment, total	52	55	91	36	53
Employed 20 or more hrs/wk	52	55	91	36	53
Employed with fringe benefits	20	30	56	11	21
Employed with UI coverage	51	54	91	34	52
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	73	82	36	79	68
YEC (2 or more)	60	72	36	65	59
Returned to full-time school	11	23	0	32	12
Remained in school	7	5	0	7	6
Completed major level of educ	35	22	16	19	28
Entered non-Title II training	1	1	0	5	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	87	87	42	82	87
Pre-employment/work maturity skills	72	76	42	71	83
Basic education	73	36	24	50	53
Occupational skills	8	67	13	41	16
Other Terminations (%)					
Institutionalized	1	0	0	0	1
Health/medical	0	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	3	1	0	0	3
Voluntary, other	10	5	0	6	12
Involuntary, other	1	1	2	2	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	33	29	12	29	32
35 hours or more	67	71	88	71	68
Average hours worked (in hrs)	35	36	39	36	35
Hourly wage (%)					
Less than \$4.50	1	0	0	0	1
\$4.50 to \$4.99	2	1	0	3	1
\$5.00 to \$5.99	49	36	17	60	47
\$6.00 to \$7.49	37	45	63	29	38
\$7.50 or more	11	18	20	8	13
Average hourly wage (in dollars)	6.05	6.48	6.55	5.84	6.12
Occupation of jobs held (%)					
Managerial and administrative	1	3	2	0	2
Professional and technical	1	6	2	5	2
Sales and related	16	11	5	8	15
Clerical and admin support	10	22	10	14	10
Service	38	23	22	42	37
Agriculture and related	3	0	0	4	3
Production and related	31	35	59	26	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	105	89	16
Gender			
Female	76	78	69
Male	24	22	31
Age			
55 - 59	42	39	56
60 - 64	25	27	13
65 and older	33	34	31
Race/Ethnicity			
White (not Hispanic)	95	98	81
Black (not Hispanic)	1	0	6
Hispanic	0	0	0
Amer. Indian or Alaskan Native	4	2	13
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	6	7	0
Parent in two-parent family	7	6	13
Other family member	22	22	19
Not a family member	66	65	69
Number of Dependents under Age 18			
None	90	91	88
1 or 2	10	9	13
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	20	18	31
High school graduate	51	53	44
Post high school	29	29	25
Reading Skills Grade Level			
Less than 7th grade	29	28	36
7th or 8th grade	13	14	7
9th grade and above	58	58	57
Math Skills Grade Level			
Less than 7th grade	60	56	79
7th or 8th grade	9	9	7
9th grade and above	31	34	14
Veteran			
Total veterans	8	8	6
Vietnam era	1	0	6
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	88	100
Cash Welfare Recipient	10	7	25
TANF/AFDC	1	1	0
GA, RCA, SSI	10	7	25
Food Stamps	11	9	25
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	24	26	13
Unemployed	48	49	38
Not in labor force	29	25	50
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	29	25	50
None - employed at intake	17	19	6
1 to 14	20	20	19
15 to 25	9	9	6
26	26	27	19
Unemployment Compensation Status			
Claimant	5	4	6
Exhaustee	0	0	0
None	95	96	94
Preprogram Hourly Wage			
Not employed in past 26 weeks	50	48	63
\$4.99 or less	13	16	0
\$5.00 to \$7.49	27	25	38
\$7.50 or more	10	11	0
Additional Barriers to Employment			
School dropout	20	18	31
Cash welfare recipients	10	7	25
Offender (inc. misdemeanors)	1	0	6
Disability (substantial barrier)	34	33	44
Homeless	2	2	0
Limited English proficiency	3	3	0
Displaced homemaker	0	0	0
Lacks significant work history	20	18	31
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	89	11,672
Gender		
Female	78	68
Male	22	32
Age		
55 - 59	39	49
60 - 64	27	25
65 and older	34	26
Race/Ethnicity		
White (not Hispanic)	98	60
Black (not Hispanic)	0	24
Hispanic	0	9
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	7	5
Parent in two-parent family	6	5
Other family member	22	23
Not a family member	65	67
Number of Dependents under Age 18		
None	91	92
1 or 2	9	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	18	23
High school graduate	53	46
Post high school	29	31
Reading Skills Grade Level		
Less than 7th grade	28	20
7th or 8th grade	14	17
9th grade and above	58	63
Math Skills Grade Level		
Less than 7th grade	56	35
7th or 8th grade	9	25
9th grade and above	34	41
Veteran		
Total veterans	8	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	88	91
Cash Welfare Recipient	7	9
TANF/AFDC	1	2
GA, RCA, SSI	7	7
Food Stamps	9	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	26	16
Unemployed	49	54
Not in labor force	25	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	25	24
None - employed at intake	19	13
1 to 14	20	15
15 to 25	9	21
26	27	27
Unemployment Compensation Status		
Claimant	4	12
Exhaustee	0	7
None	96	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	48	58
\$4.99 or less	16	8
\$5.00 to \$7.49	25	21
\$7.50 or more	11	13
Additional Barriers to Employment		
School dropout	18	23
Cash welfare recipients	7	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	33	8
Homeless	2	1
Limited English proficiency	3	7
Displaced homemaker	0	4
Lacks significant work history	18	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminatees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminatees	35	24	30	16	47	26
Gender						
Female	71	88	77	75	79	77
Male	29	13	23	25	21	23
Age						
30 - 44	100	0	0	25	40	46
45 - 54	0	100	0	13	28	35
55 and older	0	0	100	63	32	19
Race/Ethnicity						
White (not Hispanic)	100	92	100	94	100	96
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	8	0	6	0	4
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	11	4	3	0	6	12
Parent in two-parent family	6	8	3	6	6	4
Other family member	20	29	20	31	23	15
Not a family member	63	58	73	63	64	69
Number of Dependents under Age 18						
None	83	92	100	88	94	88
1 or 2	17	8	0	13	6	12
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	11	8	33	100	0	0
High school graduate	54	54	50	0	100	0
Post high school	34	38	17	0	0	100
Reading Skills Grade Level						
Less than 7th grade	24	14	45	57	26	16
7th or 8th grade	12	23	10	14	20	4
9th grade and above	65	64	45	29	54	80
Math Skills Grade Level						
Less than 7th grade	53	55	62	64	59	48
7th or 8th grade	9	9	10	21	9	4
9th grade and above	38	36	28	14	33	48
Veteran						
Total veterans	11	0	10	0	11	8
Vietnam era	0	0	0	0	0	0
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	91	83	87	88	89	85
Cash Welfare Recipient	3	17	3	6	6	8
TANF/AFDC	3	0	0	0	2	0
GA, RCA, SSI	3	17	3	6	6	8
Food Stamps	9	4	13	19	9	4
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	26	17	33	19	30	23
Unemployed	40	67	47	56	45	54
Not in labor force	34	17	20	25	26	23
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	34	17	20	25	26	23
None - employed at intake	17	8	30	19	26	8
1 to 14	23	33	7	6	19	31
15 to 25	6	21	3	6	9	12
26	20	21	40	44	21	27
Unemployment Compensation Status						
Claimant	6	0	7	0	6	4
Exhaustee	0	0	0	0	0	0
None	94	100	93	100	94	96
Preprogram Hourly Wage						
Not employed in past 26 weeks	49	33	60	69	43	46
\$4.99 or less	11	8	27	19	15	15
\$5.00 to \$7.49	26	46	7	6	28	31
\$7.50 or more	14	13	7	6	15	8
Additional Barriers to Employment						
School dropout	11	8	33	100	0	0
Cash welfare recipients	3	17	3	6	6	8
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	34	46	20	38	30	35
Homeless	6	0	0	0	2	4
Limited English proficiency	3	8	0	6	2	4
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	14	21	20	13	21	15
Long-term TANF/AFDC recipient	3	0	0	0	2	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	89	11,672
Percent Who Received:		
Any of those below	91	73
Basic skills training	33	11
Occ skills training (non-OJT)	36	49
On-the-job training (OJT)	1	6
Work experience/internships	0	7
Other skills training	72	15
Any two or more of those above	48	13
Percent Who Received and Completed Goals of:		
Any of those below	83	65
Basic skills training	30	9
Occ skills training (non-OJT)	27	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	69	14
Any two or more of those above	40	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	49	165
Occ skills training (non-OJT)	88	229
On-the-job training (OJT)		317
Work experience/internships		502
Other skills training	27	53
Percent of Terminees, by Total Duration of Training		
None	9	27
1 to 40 hours	52	18
41 to 100 hours	18	12
101 to 250 hours	17	19
251 to 500 hours	2	14
501 to 1,000 hours	1	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	60	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	2	40
Transportation	2	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	0	9
Sales and related	0	4
Clerical and admin support	91	44
Service	6	30
Agriculture and related	0	1
Production and related	3	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	98	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	69	20	87			2
Percent Who Received:						
Any of those below	94	80	91			100
Basic skills training	29	45	33			0
Occ skills training (non-OJT)	42	15	36			50
On-the-job training (OJT)	1	0	1			0
Work experience/internships	0	0	0			0
Other skills training	72	70	72			50
Any two or more of those above	48	50	49			0
Percent Who Received and Completed Goals of:						
Any of those below	87	70	83			100
Basic skills training	26	45	31			0
Occ skills training (non-OJT)	32	10	26			50
On-the-job training (OJT)	0	0	0			0
Work experience/internships	0	0	0			0
Other skills training	72	55	69			50
Any two or more of those above	41	40	41			0
Average Hours of Those Who Completed Goals of:						
Basic skills training	64	20	49			
Occ skills training (non-OJT)	88	95	90			40
On-the-job training (OJT)						
Work experience/internships						
Other skills training	27	26	24			200
Percent of Terminees, by Total Duration of Training						
None	6	20	9			0
1 to 40 hours	52	53	52			50
41 to 100 hours	19	16	19			0
101 to 250 hours	19	11	17			50
251 to 500 hours	3	0	2			0
501 to 1,000 hours	1	0	1			0
Over 1,000 hours	0	0	0			0
Average duration of training (in hrs)	67	34	58			120
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	3	0	1			50
Transportation	3	0	1			50
Health care	0	0	0			0
Family care	0	0	0			0
Housing or rental assistance	0	0	0			0
Personal counseling	0	0	0			0
Needs-based payments	0	0	0			0
Other	0	0	0			0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0			0
Professional and technical	0	0	0			0
Sales and related	0	0	0			0
Clerical and admin support	93	67	90			100
Service	7	0	6			0
Agriculture and related	0	0	0			0
Production and related	0	33	3			0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	0	2			0
JTPA 8%	0	0	0			0
JTPA II-B	0	0	0			0
JTPA IV	0	0	0			0
TAA	0	0	0			0
Other non-JTPA	0	0	0			0
Both JTPA and non-JTPA	0	0	0			0
None	97	100	98			100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	35	24	30	16	47	26
Percent Who Received:						
Any of those below	91	96	87	81	94	92
Basic skills training	29	13	53	50	28	31
Occ skills training (non-OJT)	51	42	13	19	38	42
On-the-job training (OJT)	0	0	3	0	2	0
Work experience/internships	0	0	0	0	0	0
Other skills training	71	71	73	50	72	85
Any two or more of those above	57	29	53	31	45	65
Percent Who Received and Completed Goals of:						
Any of those below	74	92	87	75	83	88
Basic skills training	26	13	50	44	26	31
Occ skills training (non-OJT)	34	33	13	19	28	31
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	66	67	73	50	68	81
Any two or more of those above	49	21	47	31	36	54
Average Hours of Those Who Completed Goals of:						
Basic skills training	53	50	47	58	44	50
Occ skills training (non-OJT)	115	57	73	83	69	121
On-the-job training (OJT)						
Work experience/internships						
Other skills training	20	30	33	27	26	29
Percent of Terminees, by Total Duration of Training						
None	9	4	13	19	6	8
1 to 40 hours	56	70	33	56	53	46
41 to 100 hours	9	9	37	13	20	19
101 to 250 hours	21	17	13	6	20	19
251 to 500 hours	3	0	3	6	0	4
501 to 1,000 hours	3	0	0	0	0	4
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	68	47	60	56	51	77
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	4	3	0	2	4
Transportation	0	4	3	0	2	4
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	83	100	100	67	89	100
Service	11	0	0	33	6	0
Agriculture and related	0	0	0	0	0	0
Production and related	6	0	0	0	6	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	0	0	0	4	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	100	100	100	96	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	29	60	7	82	4	85
Percent Who Received:						
Any of those below	90	92	71	93	75	92
Basic skills training	10	43	14	34	25	33
Occ skills training (non-OJT)	41	33	29	37	50	35
On-the-job training (OJT)	0	2	0	1	0	1
Work experience/internships	0	0	0	0	0	0
Other skills training	59	78	57	73	75	72
Any two or more of those above	21	62	29	50	75	47
Percent Who Received and Completed Goals of:						
Any of those below	72	88	43	87	75	84
Basic skills training	7	42	14	32	25	31
Occ skills training (non-OJT)	24	28	14	28	50	26
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	55	75	29	72	75	68
Any two or more of those above	14	53	14	43	75	39
Average Hours of Those Who Completed Goals of:						
Basic skills training	55	49	12	51	40	50
Occ skills training (non-OJT)	48	105	40	90	81	89
On-the-job training (OJT)						
Work experience/internships						
Other skills training	23	28	30	27	26	27
Percent of Terminees, by Total Duration of Training						
None	10	8	29	7	25	8
1 to 40 hours	75	41	54	52	0	54
41 to 100 hours	0	27	18	19	50	17
101 to 250 hours	14	19	0	19	25	17
251 to 500 hours	0	3	0	2	0	2
501 to 1,000 hours	0	2	0	1	0	1
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	31	73	19	63	70	59
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	3	2	0	2	0	2
Transportation	3	2	0	2	0	2
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	83	95	100	90	100	90
Service	8	5	0	7	0	7
Agriculture and related	0	0	0	0	0	0
Production and related	8	0	0	3	0	3
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	3	0	2	50	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	97	100	98	50	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	89	11,672
Summary of Termination Type (%)		
Entered employment only	31	56
Obtained an enhancement only	15	5
Both entered employment and obtained an enhancement	34	12
Other termination	20	27
Employment at Termination (%)		
Entered employment, total	65	68
Employed 20 or more hrs/wk	65	67
Employed with fringe benefits	16	30
Employed with UI coverage	54	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	48	17
Attained basic education	30	4
Attained occupational skills	19	15
Completed a major level of education	2	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	8	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	9	11
Involuntary, other	3	8
Number Contacted at Follow-up	69	6,541
Employment at Follow-up (%)		
Employed, total	66	64
Employed with same employer as at termination	47	49
Weeks Worked in Follow-up Period (%)		
None	31	23
1 to 12	16	22
13	53	54
Average Weeks Worked (in weeks)	8.5	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	67	51
35 hours or more	33	47
Average hours worked (in hrs)	28	31
Hourly wage (%)		
Less than \$5.00	5	2
\$5.00 to \$5.99	45	32
\$6.00 to \$7.49	34	35
\$7.50 to \$9.99	10	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	6.62	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	5	10
Sales and related	19	10
Clerical and admin support	29	24
Service	29	37
Agriculture and related	0	1
Production and related	16	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	10
20 to 34 hours	72	50
35 hours or more	28	40
Average hours worked (in hrs.)	28	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	51	34
\$6.00 to \$7.49	43	29
\$7.50 to \$9.99	6	16
\$10.00 or more	0	12
Average hourly wage (in dollars)	5.95	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	69	20	87			2
Summary of Termination Type (%)						
Entered employment only	32	30	32			0
Obtained an enhancement only	12	25	15			0
Both entered employment and obtained an enhancement	36	25	34			0
Other termination	20	20	18			100
Employment at Termination (%)						
Entered employment, total	68	55	67			0
Employed 20 or more hrs/wk	68	55	67			0
Employed with fringe benefits	20	0	16			0
Employed with UI coverage	55	50	55			0
Entered an apprenticeship	0	0	0			0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	48	50	49			0
Attained basic education	26	45	31			0
Attained occupational skills	23	5	20			0
Completed a major level of education	1	5	2			0
Entered non-Title II training	0	0	0			0
Other Terminations (%)						
Institutionalized	0	0	0			0
Health/medical	7	10	8			0
Family care	0	0	0			0
Lacks transportation	0	0	0			0
Cannot locate	0	0	0			0
Voluntary, other	9	10	9			0
Involuntary, other	4	0	1			100
Number Contacted at Follow-up	54	15	67	1		1
Employment at Follow-up (%)						
Employed, total	69	58	67	0		100
Employed with same employer as at termination	49	40	49	0		0
Weeks Worked in Follow-up Period (%)						
None	28	42	31	100		
1 to 12	12	29	16			
13	60	29	53			100
Average Weeks Worked (in weeks)	8.9	7.1	8.6			

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			
20 to 34 hours	68	64	67			
35 hours or more	32	36	33			
Average hours worked (in hrs)	28	30	28			
Hourly wage (%)						
Less than \$5.00	6	0	5			
\$5.00 to \$5.99	45	45	45			
\$6.00 to \$7.49	34	36	34			
\$7.50 to \$9.99	11	9	10			
\$10.00 or more	4	9	5			
Average hourly wage (in dollars)	6.56	6.88	6.62			
Occupation of jobs held (%)						
Managerial and administrative	2	0	2			
Professional and technical	4	9	5			
Sales and related	19	18	19			
Clerical and admin support	32	18	29			
Service	30	27	29			
Agriculture and related	0	0	0			
Production and related	13	27	16			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			0
20 to 34 hours	79	40	71			100
35 hours or more	21	60	29			0
Average hours worked (in hrs)	26	33	28			20
Hourly Wages (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	59	20	50			100
\$6.00 to \$7.49	37	70	45			0
\$7.50 to \$9.99	5	10	6			0
\$10.00 or more	0	0	0			0
Average hourly wage (in dollars)	5.85	6.38	5.98			5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	35	24	30	16	47	26
Summary of Termination Type (%)						
Entered employment only	37	38	20	25	32	35
Obtained an enhancement only	0	8	37	25	9	19
Both entered employment and obtained an enhancement	51	25	20	25	38	31
Other termination	11	29	23	25	21	15
Employment at Termination (%)						
Entered employment, total	89	63	40	50	70	65
Employed 20 or more hrs/wk	89	63	40	50	70	65
Employed with fringe benefits	23	13	10	19	15	15
Employed with UI coverage	80	50	27	44	55	58
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	51	33	57	50	47	50
Attained basic education	26	13	50	44	26	31
Attained occupational skills	26	21	10	13	21	19
Completed major level of educ	0	0	7	13	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	13	10	0	11	8
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	9	4	13	19	11	0
Involuntary, other	0	13	0	6	0	8
Number Contacted at Follow-up	32	21	16	11	38	20
Employment at Follow-up (%)						
Employed, total	76	60	58	61	73	58
Employed with same employer as at termination	55	35	49	35	57	38
Weeks Worked in Follow-up Period (%)						
None	24	36	37	32	27	38
1 to 12	15	19	14	20	14	17
13	61	45	49	48	59	45
Average Weeks Worked (in weeks)	9.3	7.6	8.1	8.3	8.9	7.9

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	45	87	100	63	73	59
35 hours or more	55	13	0	38	27	41
Average hours worked (in hrs)	32	24	22	31	27	29
Hourly wage (%)						
Less than \$5.00	0	0	25	13	6	0
\$5.00 to \$5.99	35	73	33	75	48	24
\$6.00 to \$7.49	39	27	33	13	27	59
\$7.50 to \$9.99	19	0	0	0	9	18
\$10.00 or more	6	0	8	0	9	0
Average hourly wage (in dollars)	7.59	5.59	5.42	5.17	7.06	6.46
Occupation of jobs held (%)						
Managerial and administrative	0	7	0	0	0	6
Professional and technical	3	0	17	0	6	6
Sales and related	16	27	17	13	24	12
Clerical and admin support	29	33	25	13	27	41
Service	32	20	33	63	30	12
Agriculture and related	0	0	0	0	0	0
Production and related	19	13	8	13	12	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	50	87	100	88	77	49
35 hours or more	50	13	0	12	23	51
Average hours worked (in hrs)	32	24	22	24	27	31
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	35	74	59	77	48	42
\$6.00 to \$7.49	54	26	41	23	45	51
\$7.50 to \$9.99	12	0	0	0	7	7
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	6.22	5.56	5.85	5.62	6	6.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	29	60	7	82	4	85
Summary of Termination Type (%)						
Entered employment only	41	27	43	30	0	33
Obtained an enhancement only	3	20	14	15	25	14
Both entered employment and obtained an enhancement	28	37	0	37	50	33
Other termination	28	17	43	18	25	20
Employment at Termination (%)						
Entered employment, total	69	63	43	67	50	66
Employed 20 or more hrs/wk	69	63	43	67	50	66
Employed with fringe benefits	17	15	0	17	25	15
Employed with UI coverage	55	53	43	55	50	54
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	31	57	14	51	75	47
Attained basic education	7	42	14	32	25	31
Attained occupational skills	24	17	0	21	50	18
Completed major level of educ	0	3	0	2	0	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	17	3	29	6	25	7
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	10	14	9	0	9
Involuntary, other	3	3	0	4	0	4
Number Contacted at Follow-up	26	43	3	66	2	67
Employment at Follow-up (%)						
Employed, total	74	62	67	66	100	65
Employed with same employer as at termination	48	47	33	48	100	46
Weeks Worked in Follow-up Period (%)						
None	23	36	33	31		32
1 to 12	27	9	33	15		16
13	51	54	33	54	100	52
Average Weeks Worked (in weeks)	8.4	8.6	8	8.6		8.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	70	66	100	65	100	66
35 hours or more	30	34	0	35	0	34
Average hours worked (in hrs)	28	28	23	28	25	28
Hourly wage (%)						
Less than \$5.00	5	5	0	5	0	5
\$5.00 to \$5.99	50	42	67	44	100	43
\$6.00 to \$7.49	35	34	33	35	0	36
\$7.50 to \$9.99	5	13	0	11	0	11
\$10.00 or more	5	5	0	5	0	5
Average hourly wage (in dollars)	6.16	6.87	6	6.66	5.45	6.67
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	2	0	2
Professional and technical	0	8	33	4	0	5
Sales and related	20	18	0	20	50	18
Clerical and admin support	40	24	33	29	50	29
Service	35	26	0	31	0	30
Agriculture and related	0	0	0	0	0	0
Production and related	5	21	33	15	0	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	72	71	50	73	50	73
35 hours or more	28	29	50	27	50	27
Average hours worked (in hrs)	27	28	32	27	33	27
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	58	46	0	53	100	49
\$6.00 to \$7.49	37	47	100	41	0	45
\$7.50 to \$9.99	5	6	0	6	0	6
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	5.87	6	6.68	5.92	5.5	5.97

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	29	32	1		64
Summary of Termination Type (%)					
Entered employment only	3	25	0		30
Obtained an enhancement only	38	9	0		17
Both entered employment and obtained an enhancement	55	47	0		38
Other termination	3	19	100		16
Employment at Termination (%)					
Entered employment, total	59	72	0		67
Employed 20 or more hrs/wk	59	72	0		67
Employed with fringe benefits	14	22	0		16
Employed with UI coverage	59	59	0		58
Entered an apprenticeship	0	0	0		0
Obtained Employability Enhancements (%)					
Total, any type	93	56	0		55
Attained basic education	93	6	0		39
Attained occupational skills	3	53	0		17
Completed major level of educ	7	0	0		0
Entered non-Title II training	0	0	0		0
Other Terminations (%)					
Institutionalized	0	0	0		0
Health/medical	0	6	0		6
Family care	0	0	0		0
Lacks transportation	0	0	0		0
Cannot locate	0	0	0		0
Voluntary, other	3	6	100		8
Involuntary, other	0	6	0		2
Number Contacted at Follow-up	25	22	1		45
Employment at Follow-up (%)					
Employed, total	63	82	0		69
Employed with same employer as at termination	43	56	0		48
Weeks Worked in Follow-up Period (%)					
None	30	18	100		30
1 to 12	28	11			15
13	43	71			56
Average Weeks Worked (in weeks)	7.8	10.3			8.6

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0			0
20 to 34 hours	65	61			65
35 hours or more	35	39			35
Average hours worked (in hrs)	29	29			28
Hourly wage (%)					
Less than \$5.00	0	4			2
\$5.00 to \$5.99	47	35			40
\$6.00 to \$7.49	29	43			40
\$7.50 to \$9.99	12	13			12
\$10.00 or more	12	4			7
Average hourly wage (in dollars)	8.05	6.57			7.05
Occupation of jobs held (%)					
Managerial and administrative	0	4			2
Professional and technical	6	9			5
Sales and related	6	13			21
Clerical and admin support	35	39			23
Service	41	22			28
Agriculture and related	0	0			0
Production and related	12	13			21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0			0
20 to 34 hours	55	76			66
35 hours or more	45	24			34
Average hours worked (in hrs)	29	28			28
Hourly Wages (%)					
Less than \$5.00	0	0			0
\$5.00 to \$5.99	49	51			49
\$6.00 to \$7.49	45	39			45
\$7.50 to \$9.99	6	10			6
\$10.00 or more	0	0			0
Average hourly wage (in dollars)	5.98	6.1			5.93

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	512	266,112
Gender		
Female	46	54
Male	54	46
Age		
29 and under	16	18
30 - 44	50	46
45 -54	27	25
55 and over	8	10
Race/Ethnicity		
White (non Hispanic)	97	65
Black (non Hispanic)	0	19
Hispanic	1	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	11	15
Parent in two-parent family	46	32
Other family member	18	21
Not a family member	25	31
Number of Dependents under Age 18		
None	46	58
1 or 2	41	33
3 or more	13	8
Highest Grade Completed		
Less than high school graduate	11	12
High school graduate	55	50
Post high school attendee	26	24
College graduate and above	8	14
Reading Skills Grade Level		
Less than 7th grade	18	9
7th or 8th grade	16	10
9th grade and above	66	81
Math Skills Grade Level		
Less than 7th grade	45	16
7th or 8th grade	13	20
9th grade and above	42	63
Veteran		
Total veterans	11	12
Vietnam era	5	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	3	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	17	15
Unemployed	81	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	2
None - employed at intake	14	13
1 to 4	50	20
5 to 14	20	28
15 to 25	10	20
26	4	17
Unemployment Compensation Status		
Claimant	47	64
Exhaustee	1	7
None	52	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	2	3
\$5.00 to \$7.49	22	19
\$7.50 to \$9.99	47	21
\$10.00 to \$14.99	19	29
\$15.00 or more	9	22
Additional Barriers to Employment		
School dropout	11	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	6	2
Homeless	1	1
Limited English proficiency	1	5
Displaced homemaker	1	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	512	413	17	82
Gender				
Female	46	50	65	26
Male	54	50	35	74
Age				
29 and under	16	16	6	16
30 - 44	50	50	65	48
45 - 54	27	27	18	26
55 and over	8	7	12	11
Race/Ethnicity				
White (non Hispanic)	97	97	100	96
Black (non Hispanic)	0	0	0	0
Hispanic	1	0	0	2
Amer. Indian or Alaskan Native	1	1	0	1
Asian or Pacific Islander	1	1	0	0
Family Status				
Parent in one-parent family	11	11	12	10
Parent in two-parent family	46	45	53	49
Other family member	18	17	6	26
Not a family member	25	27	29	16
Number of Dependents under Age 18				
None	46	47	47	43
1 or 2	41	40	35	49
3 or more	13	13	18	9
Highest Grade Completed				
Less than high school graduate	11	9	0	18
High school graduate	55	54	59	57
Post high school attendee	26	27	29	21
College graduate and above	8	9	12	4
Reading Skills Grade Level				
Less than 7th grade	18	18	0	21
7th or 8th grade	16	14	6	26
9th grade and above	66	67	94	53
Math Skills Grade Level				
Less than 7th grade	45	46	18	41
7th or 8th grade	13	12	6	24
9th grade and above	42	42	76	35
Veteran				
Total veterans	11	9	6	23
Vietnam era	5	4	6	9
Disabled veteran	0	0	0	1

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	0	1
TANF/AFDC	1	1	0	1
GA, RCA, or SSI	1	1	0	1
Food Stamps	3	3	18	0
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	17	12	18	43
Unemployed	81	87	53	56
Not in labor force	2	1	29	1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	2	1	29	1
None - employed at intake	14	8	18	43
1 to 4	50	55	0	34
5 to 14	20	22	29	11
15 to 25	10	10	12	7
26	4	4	12	4
Unemployment Compensation Status				
Claimant	47	51	47	24
Exhaustee	1	0	12	1
None	52	48	41	74
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	2	2	18	0
\$5.00 to \$7.49	22	25	24	10
\$7.50 to \$9.99	47	50	24	38
\$10.00 to \$14.99	19	19	18	16
\$15.00 or more	9	4	18	37
Additional Barriers to Employment				
School dropout	11	9	0	18
Cash welfare recipients	2	2	0	1
Offender (inc. misdemeanors)	2	2	6	1
Disability (substantial barrier)	6	6	12	1
Homeless	1	1	0	0
Limited English proficiency	1	1	0	0
Displaced homemaker	1	1	6	0
Lacks significant work history	3	4	0	2
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	81	256	175	54	282	176
Gender						
Female	48	47	45	37	46	50
Male	52	53	55	63	54	50
Age						
29 and under	100	0	0	24	18	10
30 - 44	0	100	0	43	51	51
45 - 54	0	0	78	24	24	31
55 and over	0	0	22	9	7	7
Race/Ethnicity						
White (not Hispanic)	94	98	98	93	99	96
Black (not Hispanic)	0	0	1	2	0	0
Hispanic	2	0	1	0	0	2
Amer. Indian or Alaskan Native	2	2	0	2	1	1
Asian or Pacific Islander	1	0	1	4	0	1
Family Status						
Parent in one-parent family	20	14	2	22	9	11
Parent in two-parent family	32	57	37	43	51	39
Other family member	6	7	39	13	17	20
Not a family member	42	22	22	22	24	29
Number of Dependents under Age 18						
None	49	32	66	35	45	52
1 or 2	42	48	30	44	43	38
3 or more	9	20	3	20	12	10
Highest Grade Completed						
Less than high school graduate	16	9	10	100	0	0
High school graduate	62	56	51	0	100	0
Post high school attendee	20	28	26	0	0	76
College graduate and above	2	7	13	0	0	24
Reading Skills Grade Level						
Less than 7th grade	21	16	21	49	21	5
7th or 8th grade	18	17	13	18	15	17
9th grade and above	62	67	66	33	64	79
Math Skills Grade Level						
Less than 7th grade	49	48	38	67	46	35
7th or 8th grade	15	13	13	16	15	11
9th grade and above	36	39	50	18	39	54
Veteran						
Total veterans	5	8	18	9	12	10
Vietnam era	0	2	11	2	5	6
Disabled veteran	0	0	1	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	5	2	1	2	2	2
Cash Welfare Recipient	2	2	0	2	1	1
TANF/AFDC	2	1	1	0	1	1
GA, RCA, SSI	2	4	1	2	2	4
Food Stamps	1	0	0	0	0	0
JOBS/Welfare to Work Program Participant	6	20	18	7	18	19
Labor Force Status						
Employed	94	77	80	93	81	77
Unemployed	0	3	2	0	1	4
Not in labor force	0	3	2	0	1	4
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	5	15	17	4	15	16
None - employed at intake	59	47	50	61	50	46
1 to 14	20	21	18	19	18	24
15 to 25	11	11	7	11	12	6
26	5	2	6	6	4	3
Unemployment Compensation Status						
Claimant	37	48	50	48	49	43
Exhaustee	0	1	2	0	1	2
None	63	52	49	52	51	55
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	1	2	3	0	2	3
\$5.00 to \$7.49	20	22	24	19	23	23
\$7.50 to \$9.99	65	45	43	67	50	38
\$10.00 to \$14.99	12	21	17	11	16	25
\$15.00 or more	1	10	13	4	9	11
Additional Barriers to Employment						
School Dropout	16	9	10	100	0	0
Cash welfare recipients	5	2	1	2	2	2
Offender (inc. misdemeanors)	1	3	2	2	2	2
Disability (substantial barrier)	2	5	7	4	6	6
Homeless	1	1	1	0	1	1
Limited English proficiency	0	0	2	6	0	1
Displaced homemaker	0	2	0	0	0	2
Lacks significant work history	10	2	2	9	2	3
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	1	0	0	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	512	266,112
Percent Who Received:		
Any of those below	84	59
Basic skills training	12	12
Occ skills training (non-OJT)	76	50
On-the-job training (OJT)	20	4
Any two or more of those above	23	7
Percent Who Received and Completed Goals of:		
Any of those below	80	52
Basic skills training	11	10
Occ skills training (non-OJT)	72	44
On-the-job training (OJT)	19	4
Any two or more of those above	21	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	62	215
Occ skills training (non-OJT)	135	500
On-the-job training (OJT)	483	459
Percent of Terminees, by Total Duration of Training		
None	16	41
1 to 40 hours	28	7
41 to 100 hours	16	7
101 to 250 hours	12	13
251 to 500 hours	15	13
501 to 1,000 hours	11	11
Over 1,000 hours	2	8
Average duration of training (in hrs)	203	279
Percent Receiving Basic Readjustment Services		
With training services	79	na
Basic readjustment services only	16	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	34	31
Transportation	17	10
Health care	8	1
Family care	3	1
Housing or rental assistance	9	1
Personal counseling	0	18
Needs-related payments	0	4
Other	14	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	4
Professional and technical	5	26
Sales and related	2	2
Clerical and admin support	36	29
Service	6	9
Agriculture and related	0	1
Production and related	50	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	1	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	0	2
None	96	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	512	413	17	82
Percent Who Received:				
Any of those below	84	83	100	85
Basic skills training	12	13	6	7
Occ skills training (non-OJT)	76	74	100	82
On-the-job training (OJT)	20	21	0	20
Any two or more of those above	23	24	6	22
Percent Who Received and Completed Goals of:				
Any of those below	80	80	88	82
Basic skills training	11	12	6	7
Occ skills training (non-OJT)	72	71	88	78
On-the-job training (OJT)	19	20	0	18
Any two or more of those above	21	22	6	21
Average Hours of Those Who Completed Goals of:				
Basic skills training	62	59	71	78
Occ skills training (non-OJT)	135	121	234	177
On-the-job training (OJT)	483	494		421
Percent of Terminees, by Total Duration of Training				
None	16	17	0	15
1 to 40 hours	28	29	47	22
41 to 100 hours	16	15	7	17
101 to 250 hours	12	10	27	17
251 to 500 hours	15	15	13	15
501 to 1,000 hours	11	12	0	11
Over 1,000 hours	2	2	7	2
Average duration of training (in hrs)	203	198	219	226
Percent Receiving Basic Readjustment Services				
With training services	79	80	35	84
Basic readjustment services only	16	17	0	15

Table V-5 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	34	32	12	51
Transportation	17	18	12	15
Health care	8	8	0	10
Family care	3	3	6	2
Housing or rental assistance	9	10	0	6
Personal counseling	0	0	0	0
Needs-related payments	0	0	0	0
Other	14	11	6	34
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	1	1	6	1
Professional and technical	5	5	12	3
Sales and related	2	2	0	1
Clerical and admin support	36	38	59	18
Service	6	6	6	6
Agriculture and related	0	0	0	0
Production and related	50	48	18	70
Concurrent Participation				
JTPA II-A, 204d, II-C, III	1	1	6	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	1	1	6	0
Other non-JTPA	1	0	0	5
Both JTPA and non-JTPA	0	0	0	0
None	96	97	88	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	238	274	498	1	4	9
Percent Who Received:						
Any of those below	78	89	84	100	100	56
Basic skills training	12	12	12	100	0	11
Occ skills training (non-OJT)	73	78	77	0	100	33
On-the-job training (OJT)	11	28	20	0	50	22
Any two or more of those above	18	28	23	0	50	11
Percent Who Received and Completed Goals of:						
Any of those below	74	86	81	0	100	56
Basic skills training	10	11	11	0	0	11
Occ skills training (non-OJT)	69	76	73	0	100	22
On-the-job training (OJT)	10	27	19	0	50	22
Any two or more of those above	15	26	21	0	50	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	57	65	61			93
Occ skills training (non-OJT)	118	149	132		268	334
On-the-job training (OJT)	486	482	480		960	160
Percent of Terminees, by Total Duration of Training						
None	22	11	16	0	0	44
1 to 40 hours	31	26	29	100	0	0
41 to 100 hours	20	11	16	0	0	11
101 to 250 hours	8	15	12	0	0	22
251 to 500 hours	8	20	15	0	50	0
501 to 1,000 hours	9	13	11	0	0	11
Over 1,000 hours	1	4	2	0	50	11
Average duration of training (in hrs)	140	259	198	35	748	281
Percent Receiving Basic Readjustment Services						
With training services	73	84	80	100	100	33
Basic readjustment services only	22	11	16	0	0	44

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	22	45	34	100	50	44
Transportation	13	20	17	100	0	33
Health care	3	12	8	0	50	0
Family care	5	1	3	0	0	11
Housing or rental assistance	5	12	9	0	0	11
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	6	22	14	0	50	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1		0	0
Professional and technical	5	6	5		0	33
Sales and related	3	0	2		0	0
Clerical and admin support	64	13	36		50	33
Service	9	4	6		0	0
Agriculture and related	0	0	0		0	0
Production and related	18	76	50		50	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	0	1	0	0	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	1	1	0	0	0
Other non-JTPA	2	0	1	0	0	11
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	99	97	100	100	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	81	256	175	54	282	176
Percent Who Received:						
Any of those below	85	86	81	96	85	78
Basic skills training	14	13	10	43	9	7
Occ skills training (non-OJT)	75	79	73	76	79	70
On-the-job training (OJT)	22	21	18	26	21	18
Any two or more of those above	26	25	19	48	22	18
Percent Who Received and Completed Goals of:						
Any of those below	81	83	75	85	82	76
Basic skills training	12	12	9	35	9	6
Occ skills training (non-OJT)	70	76	68	67	76	69
On-the-job training (OJT)	21	19	18	24	20	16
Any two or more of those above	22	22	18	41	21	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	36	54	99	61	74	36
Occ skills training (non-OJT)	183	120	136	144	143	118
On-the-job training (OJT)	545	507	412	365	502	500
Percent of Terminees, by Total Duration of Training						
None	15	14	19	4	15	22
1 to 40 hours	25	32	25	28	28	28
41 to 100 hours	23	15	13	23	15	15
101 to 250 hours	6	10	16	13	12	11
251 to 500 hours	5	15	18	15	14	16
501 to 1,000 hours	20	12	7	13	15	5
Over 1,000 hours	5	2	2	4	2	3
Average duration of training (in hrs)	254	205	177	236	217	172
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	40	36	30	31	40	27
Transportation	22	17	15	17	18	15
Health care	10	6	10	15	9	5
Family care	6	4	0	2	4	3
Housing or rental assistance	10	11	6	6	10	7
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	11	17	12	19	16	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	2	0	1	2
Professional and technical	2	5	6	5	4	6
Sales and related	3	2	1	0	2	2
Clerical and admin support	31	33	42	17	32	48
Service	11	5	4	15	6	2
Agriculture and related	0	0	0	0	0	0
Production and related	52	53	45	63	54	39
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	1	0	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	2	0	0	0	2
Other non-JTPA	1	1	2	0	2	1
Both JTPA and non-JTPA	1	0	0	0	0	0
None	95	96	97	100	96	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	29	483	57	455	239	273
Percent Who Received:						
Any of those below	76	84	77	85	82	85
Basic skills training	10	12	12	12	9	14
Occ skills training (non-OJT)	66	77	67	77	72	80
On-the-job training (OJT)	24	20	16	21	21	20
Any two or more of those above	24	23	18	24	18	28
Percent Who Received and Completed Goals of:						
Any of those below	69	81	74	81	77	84
Basic skills training	7	11	12	11	8	14
Occ skills training (non-OJT)	59	73	63	74	66	78
On-the-job training (OJT)	24	19	14	20	20	18
Any two or more of those above	21	21	16	22	15	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	54	62	77	60	55	65
Occ skills training (non-OJT)	211	131	241	123	104	157
On-the-job training (OJT)	469	484	423	488	448	517
Percent of Terminees, by Total Duration of Training						
None	24	16	23	15	18	15
1 to 40 hours	22	29	18	30	29	27
41 to 100 hours	0	16	4	17	18	13
101 to 250 hours	14	12	23	10	9	14
251 to 500 hours	11	15	25	13	15	14
501 to 1,000 hours	25	10	4	12	10	12
Over 1,000 hours	4	2	4	2	1	4
Average duration of training (in hrs)	254	200	230	200	175	228
Percent Receiving Basic Readjustment Services						
With training services	66	80	70	80	74	83
Basic readjustment services only	24	16	23	15	18	15

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	52	33	56	32	30	38
Transportation	31	16	18	17	14	19
Health care	3	8	23	6	7	9
Family care	7	3	2	3	3	4
Housing or rental assistance	17	8	7	9	10	7
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	28	14	28	13	11	18
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	3	1	2	1
Professional and technical	16	5	3	5	5	6
Sales and related	0	2	0	2	2	1
Clerical and admin support	42	35	13	38	42	31
Service	5	6	8	6	5	6
Agriculture and related	0	0	0	0	0	0
Production and related	37	51	74	48	44	55
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	1	2	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	3	1	2	1	0	1
Other non-JTPA	3	1	2	1	0	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	97	96	96	98	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	512	266,112
Summary of Termination Type (%)		
Entered employment	92	70
Transferred to other training	0	4
Called back/remained with employer	0	3
Other termination	7	24
Employment at Termination (%)		
Entered employment, total	92	70
Employed 20 or more hrs/wk	92	68
Employed with fringe benefits	57	48
Employed with UI coverage	90	63
Employed & relocated	10	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	5	9
Involuntary, other	1	9
Number Contacted at Follow-up	375	127,525
Employment at Follow-up (%)		
Employed, total	89	73
Also employed at termination with same employer	72	55
Weeks Worked in Follow-up Period (%)		
None	9	17
1 to 12	11	20
13	79	62
Average Weeks Worked (in weeks)	11.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	8	12
35 hours or more	92	86
Average hours worked (in hrs)	40	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	49	27
\$7.50 to \$9.99	35	27
\$10.00 to \$14.99	12	29
\$15.00 or more	4	15
Average hourly wage (in dollars)	8.07	10.64
Wage replacement rate (%)		
Less than .75	34	28
.75 to .89	28	19
.90 to .99	13	12
1.00 to 1.25	16	26
Greater than 1.25	9	15
Average wage replacement rate	0.89	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	7	20
Sales and related	7	7
Clerical and admin support	21	23
Service	13	10
Agriculture and related	0	1
Production and related	49	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	16	14
35 hours or more	84	82
Average hours worked (in hrs)	40	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	48	25
\$7.50 to \$9.99	39	26
\$10.00 to \$14.99	9	30
\$15.00 or more	3	18
Average hourly wage (in dollars)	8.04	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	512	413	17	82
Summary of Termination Type (%)				
Entered employment	92	92	59	98
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	0	1
Other termination	7	7	41	1
Employment at Termination (%)				
Entered employment, total	92	92	59	98
Employed 20 or more hrs/wk	92	92	59	98
Employed with fringe benefits	57	57	35	60
Employed with UI coverage	90	90	53	95
Employed & relocated	10	9	6	16
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	0	0	0	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	1	0	6	0
Voluntary, other	5	6	18	0
Involuntary, other	1	0	18	1
Number Contacted at Follow-up	375	346	18	11
Employment at Follow-up (%)				
Employed, total	89	90	69	100
Also employed at termination with same employer	72	74	41	73
Weeks Worked in Follow-up Period (%)				
None	9	9	31	
1 to 12	11	11	16	
13	79	81	53	83
Average Weeks Worked (in weeks)	11.4	11.6	8.7	
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	8	9	0	4
35 hours or more	92	91	100	96
Average hours worked (in hrs)	40	40	40	40

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	49	53	30	36
\$7.50 to \$9.99	35	36	40	28
\$10.00 to \$14.99	12	8	20	26
\$15.00 or more	4	2	10	10
Average hourly wage (in dollars)	8.07	7.78	9.25	9.29
Wage Replacement Rate (%)				
Less then .75	34	30	40	49
.75 to .89	28	29	10	24
.90 to .99	13	13	10	15
1.00 to 1.25	16	19	0	6
Greater than 1.25	9	9	40	6
Average wage replacement rate	0.89	0.9	1.06	0.8
Occupation of jobs held (%)				
Managerial and administration	4	4	0	3
Professional and technical	7	7	20	8
Sales and related	7	7	20	4
Clerical and admin support	21	23	30	8
Service	13	14	0	6
Agriculture and related	0	1	0	0
Production and related	49	44	30	73
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	16	16	7	18
35 hours or more	84	84	93	82
Average hours worked (in hrs)	40	40	42	39
Hourly Wages (%)				
Less than \$5.00	1	1	7	0
\$5.00 to 7.49	48	49	40	45
\$7.50 to \$9.99	39	39	38	37
\$10.00 to \$14.99	9	9	7	18
\$15.00 or more	3	3	7	0
Average hourly wage (in dollars)	8.04	8.03	8.13	8.35

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	238	274	498	1	4	9
Summary of Termination Type (%)						
Entered employment	86	97	93	0	100	67
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	14	2	7	100	0	33
Employment at Termination (%)						
Entered employment, total	86	97	93	0	100	67
Employed 20 or more hrs/wk	86	97	93	0	100	67
Employed with fringe benefits	54	60	58	0	50	33
Employed with UI coverage	84	95	90	0	100	67
Employed & relocated	8	12	10	0	0	33
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	0	1	0	0	0
Voluntary, other	11	1	5	100	0	33
Involuntary, other	2	0	1	0	0	0
Number Contacted at Follow-up	191	184	370		1	4
Employment at Follow-up (%)						
Employed, total	85	94	89		100	75
Also employed at termination with same employer	64	80	72		100	75
Weeks Worked in Follow-up Period (%)						
None	14	5	9			25
1 to 12	14	8	11			0
13	73	87	79		100	75
Average Weeks Worked (in weeks)	10.9	12	11.4			9.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	15	2	8		0	17
35 hours or more	85	98	92		100	83
Average hours worked (in hrs)	38	41	40		40	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$7.49	61	40	49		50	50
\$7.50 to \$9.99	34	36	35		50	33
\$10.00 to \$14.99	4	18	12		0	17
\$15.00 or more	1	6	4		0	0
Average hourly wage (in dollars)	7.21	8.73	8.08		7.45	7.84
Wage replacement rate (%)						
Less than .75	32	35	32		100	83
.75 to .89	22	32	29		0	0
.90 to .99	15	12	13		0	0
1.00 to 1.25	22	12	17		0	0
Greater than 1.25	9	9	9		0	17
Average wage replacement rate	0.92	0.86	0.89		0.66	0.78
Occupation of jobs held (%)						
Managerial and administration	4	3	4		0	17
Professional and technical	10	4	7		0	33
Sales and related	10	5	7		0	17
Clerical and admin support	40	6	21		0	0
Service	17	9	13		0	0
Agriculture and related	0	1	0		0	0
Production and related	18	72	48		100	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	24	8	16		100	0
35 hours or more	76	92	84		0	100
Average hours worked (in hrs)	38	42	40		20	40
Hourly wage (%)						
Less than \$5.00	1	1	1		0	0
\$5.00 to \$7.49	55	42	48		100	67
\$7.50 to \$9.99	37	40	39		0	33
\$10.00 to \$14.99	6	13	9		0	0
\$15.00 or more	1	5	3		0	0
Average hourly wage (in dollars)	7.47	8.59	8.06		5.15	7.17

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	81	256	175	54	282	176
Summary of Termination Type (%)						
Entered employment	95	93	89	89	92	93
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	5	6	11	11	7	7
Employment at Termination (%)						
Entered employment, total	95	93	89	89	92	93
Employed 20 or more hrs/wk	95	93	89	89	92	93
Employed with fringe benefits	59	59	53	50	58	57
Employed with UI coverage	95	92	83	89	89	90
Employed & relocated	11	10	9	2	12	9
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	0	1	0	1	1
Voluntary, other	2	5	8	9	5	6
Involuntary, other	1	0	2	0	1	1
Number Contacted at Follow-up	64	184	127	34	200	141
Employment at Follow-up (%)						
Employed, total	89	90	88	81	91	88
Also employed at termination with same employer	69	74	70	69	75	68
Weeks Worked in Follow-up Period (%)						
None	11	9	9	9	8	11
1 to 12	8	9	15	19	9	11
13	81	82	75	72	82	77
Average Weeks Worked (in weeks)	11.4	11.6	11.2	10.9	11.7	11.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	8	9	6	2	7	10
35 hours or more	92	91	94	98	93	90
Average hours worked (in hrs)	40	40	40	40	40	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	60	47	47	73	50	42
\$7.50 to \$9.99	29	38	34	27	36	35
\$10.00 to \$14.99	9	11	14	0	11	16
\$15.00 or more	3	4	4	0	3	6
Average hourly wage (in dollars)	7.61	8.03	8.35	6.88	7.93	8.64
Wage replacement rate (%)						
Less than .75	35	33	34	50	34	29
.75 to .89	29	29	26	35	27	27
.90 to .99	13	13	13	8	14	13
1.00 to 1.25	16	15	18	6	15	22
Greater than 1.25	8	9	10	0	10	9
Average wage replacement rate	0.89	0.88	0.89	0.77	0.89	0.92
Occupation of jobs held (%)						
Managerial and administration	3	4	4	0	3	7
Professional and technical	3	6	10	0	5	12
Sales and related	5	7	8	4	6	9
Clerical and admin support	18	20	24	2	19	29
Service	17	12	11	23	13	9
Agriculture and related	0	1	0	2	0	0
Production and related	55	50	43	69	53	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	19	13	18	11	17	15
35 hours or more	81	87	82	89	83	85
Average hours worked (in hrs)	40	41	39	41	40	39
Hourly wage (%)						
Less than \$5.00	0	1	2	0	0	2
\$5.00 to \$7.49	52	46	50	65	53	38
\$7.50 to \$9.99	36	40	38	32	40	39
\$10.00 to \$14.99	10	12	5	4	7	14
\$15.00 or more	2	2	5	0	1	6
Average hourly wage (in dollars)	7.78	7.93	8.34	7.23	7.61	8.86

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	29	483	57	455	239	273
Summary of Termination Type (%)						
Entered employment	72	93	96	92	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	28	6	4	8	0	0
Employment at Termination (%)						
Entered employment, total	72	93	96	92	1	1
Employed 20 or more hrs/wk	72	93	96	92	1	1
Employed with fringe benefits	41	58	67	56	1	1
Employed with UI coverage	62	91	95	89	1	1
Employed & relocated	3	10	12	10	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	7	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	0
Voluntary, other	21	5	4	6	0	0
Involuntary, other	0	1	0	1	0	0
Number Contacted at Follow-up	22	353	33	342	173	202
Employment at Follow-up (%)						
Employed, total	71	90	93	89	1	1
Also employed at termination with same employer	52	73	72	72	1	1
Weeks Worked in Follow-up Period (%)						
None	29	8	7	10	0	0
1 to 12	0	12	16	11	0	0
13	71	80	78	80	1	1
Average Weeks Worked (in weeks)	9.5	11.6	11.4	11.4	11.2	11.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	5	8	0	9	0	0
35 hours or more	95	92	100	91	1	1
Average hours worked (in hrs)	40	40	41	40	39	40

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	38	50	31	52	1	0
\$7.50 to \$9.99	33	35	42	34	0	0
\$10.00 to \$14.99	29	11	22	10	0	0
\$15.00 or more	0	4	5	4	0	0
Average hourly wage (in dollars)	8.55	8.05	9.13	7.93	7.67	8.4
Wage Replacement Rate (%)						
Less than .75	19	34	42	33	0	0
.75 to .89	19	28	22	29	0	0
.90 to .99	10	13	15	13	0	0
1.00 to 1.25	19	16	9	17	0	0
Greater than 1.25	33	8	13	8	0	0
Average wage replacement rate	1.18	0.87	0.87	0.89	0.88	0.89
Occupation of jobs held (%)						
Managerial and administration	10	4	2	4	0	0
Professional and technical	19	6	4	7	0	0
Sales and related	5	7	7	7	0	0
Clerical and admin support	14	21	5	23	0	0
Service	10	13	9	13	0	0
Agriculture and related	0	0	2	0	0	0
Production and related	43	49	71	46	0	1
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	26	15	13	16	0	0
35 hours or more	74	85	87	84	1	1
Average hours worked (in hrs)	39	40	42	40	39	40
Hourly Wages (%)						
Less than \$5.00	13	0	0	1	0	0
\$5.00 to 7.49	56	48	42	49	1	0
\$7.50 to \$9.99	25	39	42	38	0	0
\$10.00 to \$14.99	6	9	13	9	0	0
\$15.00 or more	0	3	4	3	0	0
Average hourly wage (in dollars)	6.95	8.09	9.52	7.89	7.83	8.22

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	61	389	104	82
Summary of Termination Type (%)				
Entered employment	92	94	100	80
Transferred to other training	0	0	0	1
Called back/remained with employer	0	0	0	1
Other termination	8	6	0	17
Employment at Termination (%)				
Entered employment, total	92	94	100	80
Employed 20 or more hrs/wk	92	94	100	80
Employed with fringe benefits	59	54	70	63
Employed with UI coverage	89	92	100	79
Employed & relocated	2	9	1	21
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	1	0	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	1	0	0
Voluntary, other	7	3	0	17
Involuntary, other	0	1	0	0
Number Contacted at Follow-up	44	281	75	59
Employment at Follow-up (%)				
Employed, total	88	91	95	84
Also employed at termination with same employer	74	73	86	62
Weeks Worked in Follow-up Period (%)				
None	7	8	4	14
1 to 12	9	11	6	12
13	83	81	90	73
Average Weeks Worked (in weeks)	11.7	11.6	12.2	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	9	7	1	14
35 hours or more	91	93	99	86
Average hours worked (in hrs)	40	40	42	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	2	0	0	0
\$5.00 to 7.49	59	51	58	39
\$7.50 to \$9.99	30	35	35	35
\$10.00 to \$14.99	9	11	6	17
\$15.00 or more	0	3	2	9
Average hourly wage (in dollars)	7.45	7.91	7.56	9.03
Wage Replacement Rate (%)				
Less than .75	34	35	40	33
.75 to .89	30	28	31	20
.90 to .99	14	13	13	14
1.00 to 1.25	20	16	8	21
Greater than 1.25	2	8	9	12
Average wage replacement rate	0.86	0.87	0.85	0.92
Occupation of jobs held (%)				
Managerial and administration	0	3	1	9
Professional and technical	5	7	8	9
Sales and related	4	7	2	8
Clerical and admin support	16	18	12	39
Service	21	13	9	11
Agriculture and related	2	0	0	2
Production and related	52	51	69	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	18	15	4	24
35 hours or more	82	85	96	76
Average hours worked (in hrs)	40	40	42	37
Hourly Wages (%)				
Less than \$5.00	0	1	0	0
\$5.00 to 7.49	62	51	44	38
\$7.50 to \$9.99	28	36	49	42
\$10.00 to \$14.99	8	10	6	8
\$15.00 or more	3	2	1	12
Average hourly wage (in dollars)	7.43	7.79	7.73	9.63

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.